



GOVERNMENT OF KERALA

Abstract

Pay Revision 2019 – Health Services – Pay and Allowances – Modified – Orders issued.

FINANCE (ANOMALY RECTIFICATION CELL) DEPARTMENT

G.O.(Ms) No.73/2022/(16)/Fin. Dated,Thiruvananthapuram, 06.05.2022

Read: 1) G.O.(Ms) No. 415/2016/(28)/Fin dated, 22.10.2016
2) G.O.(P) No.27/2021/Fin dated, 10.02.2021

ORDER

As per Government Order read as 2nd paper above, orders have been issued revising pay and allowances of State Government employees and teachers with effect from 01.07.2019, where in the ratio of 3:1 sanctioned to the post of Assistant Surgeon and Civil Surgeon have been dispensed with. As per the Government Order read as 1st paper above, the Rural Area Allowance and Difficult Rural Area Allowance sanctioned to doctors working in rural areas were Rs. 4500/- and Rs. 5500/- respectively. Based on the recommendation of XI Pay Revision Commission, a nominal hike of 10% in the existing rate were ensured to all allowances. But the same hike is not given in the case of Rural Area Allowance and Difficult Rural Area Allowance. Besides these, XI Pay Revision Commission recommended modified Career Advancement Scheme to the Medical Doctors in Health Services. Even though Government have not accepted the modified scheme of Career Advancement, the existing scheme of Time Bound Higher Grade to the doctors in Health Services has not been included in the Pay Revision Order read as 2nd paper

above. The Director of Health Services and various organisations representing Medical Officers have requested to reinstate the ratio based higher grade promotion existed between Assistant Surgeon and Civil Surgeon and to restore Time Bound Higher Grade enjoyed by the Medical Doctors in previous pay revision orders. It is also requested for enhancement of rate of Rural Area Allowance and Difficult Rural Area Allowance sanctioned in Government Order read as 1st above which remains unchanged despite the lapse of five years.

2) Government have examined these matters in detail. By taking medical community as a special group who warrants special consideration, Government are pleased to order the following:-

- i. The ratio based higher grade promotion of 3:1 existed between Assistant Surgeon and Civil Surgeon is reinstated.
- ii. The existing rate of Rural Area Allowance and Difficult Rural Area Allowance @ Rs.4500/- and Rs 5500/- is enhanced to Rs. 4950/- and Rs. 6050/- respectively by giving a hike of 10% in the existing rate.
- iii. The entry cadre of Medical Officers in Health Services will be allowed scales of pay of respective promotion posts as Time Bound Higher Grade on completion of 8 years and 15 years of service. The existing conditions will continue to apply for the grant of Time Bound Higher Grade.

3) Date of effect

- i. Ratio based Higher Grade Promotion from 01.03.2021
- ii. Rural Area Allowance / Difficult Rural Area Allowance from 01.04.2022
- iii. Time Bound Higher Grade from 01.04.2021

4) The arrears of pay arising out of para (2) of this order will be notional up to 31.03.2022.

(By order of the Governor),
RAJESH KUMAR SINGH IAS
Additional Chief Secretary (Finance)

To

The Principal Accountant General (A&E), Thiruvananthapuram.
The Accountant General (Audit-II), Thiruvananthapuram.
The Advocate General, Kerala, Ernakulam.
The Chief Secretary
The Principal Secretary, Health and Family Welfare Department.
The Director of Health Services.
The Director of Treasuries, Thiruvananthapuram
The Web and New Media, Information and Public Relations department.
The Nodal Officer, www.finance.kerala.gov.in
The Stock File/ Office copy(E- 1918036)

Forwarded / By Order



Section Officer

