



GOVERNMENT OF KERALA

Abstract

Pay Revision 2014 – Health Services Department – Pay and Allowances – modified- orders issued.

FINANCE (Anomaly Rectification Cell) DEPARTMENT

GO(Ms) No. 30/2017/(38)/Fin Dated, Thiruvananthapuram, 19/01/2017

- Read :- (1) GO(P) No. 172/2008/H&FWD dated 26.05.2008
(2) GO(P) No. 582/2011/(27)/Fin dated 29.11.2011
(3) GO(Ms) No. 631/2012/Fin dated 15.1.2012
(4) G.O.(P) No. 7/2016/Fin Dated 20/01/2016
(5) GO(Ms) No. 415/2016/(28)/Fin dated 22.10.2016

ORDER

As per GO read as 4th above, orders have been issued revising pay and allowances of State Government Employees and Teachers with effect from 01.07.2014. As per GO read as 5th above, Government have further modified the pay and allowances of Medical Officers in Health Services Department wherein higher start in pay has been extended to all cadres, enhanced the rate of Special Pay to Speciality Cadre doctors, and enhanced the rate of Rural Area/Difficult Rural Area Allowance. In the GO read as 3rd above, it had been specified that the rate of Special Pay will be equal to the sum of three increments in the current level of pay. Now the rate of Special Pay admissible to Administrative Cadre doctors does not reflect on the value of three increments. Therefore there is consistent demand for granting Special Pay exactly equal to the sum of three increments in the current level of pay of various posts under Administrative Cadre. In the GO read as 5th above, doctors working in Primary Health Centres are not eligible for the enhanced rate of Rural Area and Difficult Rural Area Allowance. The Director of Health Services and various organizations representing Medical Officers have represented that doctors working in Primary Health Centres are burdened with more responsibilities being the field level functionaries of various health care schemes implemented by the Government in addition to their normal clinical work and that there is no justification to deny them the enhanced rate of allowance. It is also represented for rationalization of promotion benefits and for

enhancement in the rate of Casualty Allowance sanctioned in GO read as 2nd above which remains unchanged despite the lapse of five years and therefore a periodical increase is to be sanctioned in Casualty Allowance

2. Government have examined all the matters in detail. By taking medical community as a special group who warrants special consideration, Government are pleased to order the following:-

(1) The rate of Special Pay admissible to Administrative Cadre doctors will be modified as below:

| <i>Designation</i> | <i>Existing rate</i> | <i>Modified rate</i> |
|---|----------------------|----------------------|
| <i>Director of Health Services</i> | 6000 | 6600 |
| <i>Additional Director of Health Services</i> | 5600 | 6600 |
| <i>Deputy Director of Health Services</i> | 5400 | 6200 |
| <i>Assistant Director of Health Services</i> | 4900 | 5400 |
| <i>Junior Administrative Medical Officer</i> | 3400 | 3750 |

(2) The Rural/Difficult Rural Area Allowance to doctors working in Primary Health Centres and Community Health Centres/Taluk Hospitals are unified and all doctors working in Rural areas are allowed Rural Area and Difficult Rural Area Allowance at enhanced rate of Rs. 4500 and Rs. 5500 respectively.

(3) The existing rate of Casualty Allowance of Rs. 2000 is enhanced to Rs. 3000 per month.

(4) A partial modification in pay after the fixation of pay on the date of promotions including Time Bound Higher Grade promotions of Medical Officers in Health Services Department is also ordered as below:

(a) In the case of Assistant Surgeon/Junior Administrative Medical Officer/Junior Consultant who got promoted to the cadre of Civil Surgeon/Assistant Director of Health Services/Consultant or availed first TBHG after 01.07.2014 will be granted 'Personal Pay' at the rate equivalent to one increment at the stage next above the pay fixed on promotion/sanction of TBHG, subject to the condition that the total amount of pay and Personal Pay shall not exceed Rs. 77400.

(b) In the case of Medical Officer who got promoted to the cadre of Civil Surgeon(HG)/Deputy Director of Health Services/Senior Consultant or availed second TBHG after 01.07.2014 will also be granted 'Personal Pay' equivalent to one increment at the stage next above the pay fixed on promotion/sanction of TBHG, subject to the condition that the total amount of pay and Personal Pay shall not exceed Rs. 97000.

(5)The Personal Pay so granted will be reckoned for service benefits such as pension, DA, leave salary, transit pay, pay fixation, future pay revision and deputation for higher studies.

3. Date of effect

(a) Special Pay from 01.09.2016

(b) Rural Area/Difficult Rural Area Allowance from 01.09.2016

(c) Casualty Allowance from 01.01.2017

By order of the Governor,
G.ASOK KUMAR
JOINT SECRETARY(FINANCE)

To

The Principal Accountant General(A&E) Kerala, Thiruvananthapuram
The Principal Accountant General(G&SSA),Kerala, Thiruvananthapuram
The Accountant General (E&RSA), Kerala, Thiruvananthapuram
All Secretaries, Special Secretaries, Additional Secretaries, Joint Secretaries,Deputy Secretaries and Under Secretaries to Government
The Director of Health Services
The Director of Public Relations
The Private Secretary to the Chief Minister and other Ministers
The Nodal Officer, www.finance.kerala.gov.in
The Web and New Media, Information and Public Relations Department
Stock file/Office Copy(E No. 307232)

Forwarded/By order

Section officer

