

By Spl. Messenger

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GOVERNMENT OF KERALA

Abstract

Pay Revision 2014 – Health Services Department- Pay and Allowances of Medical Officers - modified-orders issued.

FINANCE (ARC) DEPARTMENT

GO(Ms) No. 415/2016/(28)/Fin

Dated, Thiruvananthapuram, 22/10/2016

- Read :-
1. GO(P) 172/2008/11&FWD dated 26.5.2008
 2. GO(P) No. 582/2011/(27)/Fin dated 29.11.2011
 3. G.O.(P) No.7/2016/Fin Dated 20/01/2016
 4. Letter No. GE01/A/15-463/PR 2014/141 dated 28.04.2016 from the Accountant General(A&E) Kerala, Thiruvananthapuram
 5. GO(Ms) No. 296/2016/(14)/Fin dated 27.07.2016.

ORDER

As per Government Order read as 2nd above, various posts of Medical Officers belonging to different cadres in Health Services Department were allowed higher start of pay in the respective scales of pay by subsuming the erstwhile Common Special Allowance sanctioned vide GO read as 1st above. Vide GO read as 3rd above, Government have revised pay and allowances of State Government Employees and Teachers accepting recommendations of 10th Pay Revision Commission, wherein the existing higher start of pay has not been allowed to continue except in the entry cadre since the same being the part of basic pay of all existing incumbents who were in service prior to 01.07.2014. As the revision of pay is ordered retrospectively in the GO read as 3rd above, there are cases of nominal hike in pay less than that envisaged in 10th Pay Revision or even drop in pay in many cases due to the discontinuance of existing higher start. The Accountant General has reported his difficulty in fixation of pay by pointing out cases of drop in pay vide the letter read above. As a remedial measure Government have issued GO read 5th above; but now it has come to the notice that even the provisions therein could not effectively serve to tide over the difficulty being faced owing to the discontinuance of

higher start in pay.

2. Government have examined the matter in detail and are pleased to restore higher start of pay at revised rates to all posts of Medical Officers in Health Services Department. Accordingly the entry level basic pay of various category of Medical Officers will be as follows:

A. Administrative Cadre

- a. Director of Health Services - Rs. 101400 in the scale of pay of Rs. 93000-120000
- b. Additional Director of Health Services - Rs.97000 in the scale of pay of Rs. 89000-120000
- c. Deputy Director of Health Services - Rs. 93000 in the scale of pay of Rs. 85000-117600
- d. Assistant Director of Health Services - Rs. 75600 in the scale of pay of Rs. 68700-110400

B. Speciality Cadre

- a. Chief Consultant (Various Specialities) - Rs.97000 in the scale of pay of Rs. 89000-120000
- b. Senior Consultant(Various Specialities) - Rs. 93000 in the scale of pay of Rs. 85000-117600
- c. Consultant (Various Specialities) - Rs. 75600 in the scale of pay of Rs. 68700-110400

C. General Cadre

Civil Surgeon - Rs. 75600 in the scale of pay of Rs. 68700-110400

3. In the GO read as 2nd above uniform rate of Special Pay was allowed to Medical Officers belonging to Speciality and Administrative Cadre taking into account of higher qualification and arduous nature of duties. In the GO read as 3rd above Special Pay has been revised at uniform rate to both the Cadres. As PG Degree/Diploma in the concerned speciality is a necessary requirement for placement in the Speciality Cadre and the nature of duties of Speciality Cadre doctors is entirely of clinical nature, they deserve a better consideration in the matter of Special Pay. Therefore Government are pleased to enhance the rate of Special Pay admissible to doctors in the Speciality Cadre as follows.

Designation	Existing rate(in Rs)	Revised rate (in Rs)
Chief Consultant	5600	9300
Senior Consultant	5400	8900
Consultant	4900	7700
Junior Consultant	3400	5600

4. In view of enhanced rate of Special Pay, the existing Specialist Allowance and Senior Specialist Allowance admissible to Speciality Cadre doctors is discontinued with effect from 01.09.2016.

5. At present Rural Area Allowance and Difficult Rural Area Allowance are allowed at uniform rates irrespective of the nature of institution. Government are now pleased to enhance the rate of Rural Area Allowance from Rs. 3500 to Rs. 4500 and Difficult Rural Area Allowance from Rs. 5000 to Rs. 5500 to doctors working in Taluk Hospitals and Community Health Centres situated in Rural and Difficult Rural Areas considering the quantum of work they have to perform.

6. The 10th Pay Revision Commission has recommended to allow an additional perk to doctors possessing Super Speciality Degree so as to encourage them and to ensure their expertise to the needy public. Therefore Government are pleased to allow Super Speciality Allowance @ of Rs. 1500 per month, in addition to the existing PG allowance, to Medical Officers possessing Super Speciality Degree.

7. Government are also pleased to enhance the rate of Post-mortem Allowance and Exhumation Allowance from Rs. 600 to Rs. 1000 and Rs. 1000 to Rs.1500 per case respectively.

8. The post of District RCH Officer is allowed Non Practising Allowance @ Rs. 1600 per month.

9. Date of effect:

(a) Higher Start with effect from 01.07.2014

(b) Enhanced rate of Special Pay and Allowances with effect from 01.09.2016

By order of the Governor,
Dr. K.M. ABRAHAM
Additional Chief Secretary (Finance)

To

The Principal Accountant General(A&E) Kerala, Thiruvananthapuram

The Principal Accountant General(G&SSA),Kerala, Thiruvananthapuram

The Accountant General (E&RSA), Kerala, Thiruvananthapuram

The Secretaries, Special Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and under Secretaries to Government

The Director of Health Services

The Director of Public Relations

The Secretary to Governor

The Private Secretary to the Chief Minister and other Ministers

The Nodal Officer, www.finance.kerala.gov.in

The Web and New Media, Information and Public Relations Department

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Section officer