



GOVERNMENT OF KERALA

Abstract

Pension - Revision of Pension and other related benefits in respect of part - Time contingent pensioners - Orders issued.

FINANCE (PENSION B) DEPARTMENT

G.O. (P). No.35/2016/Fin

Dated, Thiruvananthapuram, 05.03.2016

- Read: 1) G.O(P) No.7/2016/Fin. Dated 20.01.2016
2) G.O(P) No.9/2016/Fin. Dated 20.01.2016
3) G.O(P) No.10/2016/Fin. Dated 20.01.2016
4) G.O(P) No.11/2016/Fin. Dated 20.01.2016

ORDER

Government, as per the Orders and Circular read above, have revised pay and allowances and pensionary benefits of State Government employees, staff of educational institutions, teachers, University employees etc. As per para 35(1) of the Government Order read Ist above, scales of pay have been revised in respect of part - time contingent employees with effect from 01.07.2014. Accordingly, Government are pleased to revise pension and other related benefits in respect of Part-Time Contingent Pensioners.

2. Maximum/minimum Pension/Family Pension

2.1 The maximum basic pension will be fixed as ₹ 8400/- and the minimum basic pension will be fixed as ₹ 4400/-

2.2 Maximum Family Pension will be fixed as ₹ 4938/-(30% of highest basic pay of ₹ 16460/-) and the minimum family pension will be fixed as ₹ 2460/-(30% of lowest Basic Pay of ₹ 8200/-)

3. Revision of Pension/Family Pension in respect of those who retire/ expire while in service on or after 1-7-2014

3.1. In respect of those who retire/expire while in service on or after 01.07.2014,

the pensionary benefits shall be calculated with reference to the revised pay introduced with effect from 01.07.2014. The present system of computation of pension, at 50% of the ten month's average emoluments subject to the satisfaction of the condition of earning full pension or part thereof (depending on the length of qualifying service) shall be continued.

3.2. For computing ten month's emolument for the purpose of arriving at the average emolument for pension in respect of employees who retired from service on or after 1-07-2014 and who, during part of the said period of 10 month's drew pay in the pre-revised scale, their pay in the pre-revised scale shall be enhanced notionally by adding DA at 80%. For those who have the eligibility of full pension and if the pension calculated at the time of retirement is less than 50% of the revised scale of pay from which they retired, 50% of the minimum of the revised scale of pay (Minimum Assured Pension) will be ensured. For those who are not eligible for full pension, the proportion of full pension based on the length of qualifying service will be ensured.

4. Revision of Pension in respect of those who retired/expired while in service prior to 01-07-2014.

- 4.1 Pension in respect of those who retired/expired prior to 1/7/2014 shall be revised, in accordance with the principle laid down herein.
- i. Existing Basic Pension.
 - ii. Fitment benefit of 18% of Basic Pension (i.e. Of (i) above, if it involves fraction of a rupee, it shall be rounded off to the next higher rupee.
 - iii. 80% of the Basic Pension [ie of (i) above] as rounded off to the next higher rupee.

The amount so arrived will be the consolidated pension/Family pension with effect from 1-7-2014.

4.2 In cases where the pensioners having qualifying service of 30 years and above, if the consolidated pension arrived is less than 50% of the minimum of the new scale introduced, the pension shall be stepped up to 50% of the minimum of the new scale.

4.3 In the case of pensioners having qualifying service of less than 30 years,

proportionate pension shall be admissible. Proportionate pension means the maximum pension admissible for any particular stage multiplied by the Qualifying Service Factor (QS/30). The detailed table for determining proportionate pension is given in Schedule I.

5. Revision of Family Pension in respect of those who retired/ expired while in service prior to 01.07.2014.

5.1. Family pension in respect of those who retired/ expired while in service prior to 01.07.2014 shall be revised from 01.07.2014 in accordance with the principles laid down herein.

- (i) Existing Basic Family Pension.
- (ii) Fitment benefit at 18% of the existing Basic Family Pension (i.e. of (i) above). If it involves fraction of a rupee, it shall be rounded off to the next higher rupee.
- (iii) 80% of the existing Basic Family Pension (i.e. of (i) above) as rounded off to the next higher rupee.)

5.2. In the case of normal family pension, if the total of items (i) to (iii) in para (5.1) above is less than 30% of the minimum of the new scale of the post from which the pensioner retired/expired while in service, it shall be stepped up to 30% of the minimum of the new scale of the post from which the pensioner retired/expired, subject to a minimum as follows:-

Category No.	Revised Basic Pay (Rs)	Minimum Family Pension (Rs)
I	10620	3186
II	9340	2802
III	8200	2460

6. DCRG

In the case of State Government pensioners, Death Cum Retirement Gratuity is calculated by applying the normal formula, i.e., (last pay+DA)x QS/2. This shall be made applicable to part-time contingent Pensioners also. However, maximum amount of DCRG admissible to the part-time contingent employees shall be limited to Rs.2,80,000/-

with effect from 1-7-2014:

7 **Dearness Relief:**

Dearness relief applicable to State service pensioners from time to time shall also be made applicable to the part-time contingent pensioners.

8 **Medical Allowance**

Medical Insurance Scheme will be introduced to Part-Time Contingent Pensioners/Family Pensioners. Till such time Part-Time Contingent pensioners /Family Pensioners will be eligible for medical allowance as per the existing rate of Rs.150/- per month.

9 **Arrears of pension**

9.1 The revised pension /family pension will be granted in cash from 1.2.2016. Part-Time Contingent pensioners /Family Pensioners prior to 01/07/2014 are eligible to draw arrears on account of revision of Pension/Family Pension in four instalments each at 25% of the arrears, in cash on 1.4.2017, 1.10.2017, 1.4.2018 and 1.10.2018 respectively along with interest on the arrears not drawn as on the above dates at the rate of interest admissible to State Government employees on their Provident Fund. In the case of those who retired on or after 01.07.2014, the arrears of pension, DCRG and Terminal Surrender along with interest accrued will be disbursed as stated above.

(For e.g. a part-Time Contingent pensioners /Family Pensioner entitled to Rs.10,000 as arrears of revision of pension/family pension, will be allowed to draw the first instalment Rs.2500/- on 1.4.2017 along with interest at the current rate on State Government Employee Provident Fund (say 8.7%) for 14 months on Rs.10,000/- the second instalment of Rs.2500/- on 1.10.2017 along with interest at 8.7% for 6 months on Rs.7500/- ,and the third instalment of Rs.2500/- on 01.04.2018 along with interest at 8.7% for 6 months on Rs.5000/- and the fourth and last instalment of Rs.2500/- on 01.10.2018 along with interest at 8.7% for 6 month on Rs.2,500/-)

In the event of death, the entire arrears on account of revision of Pension/Family Pension, DCRG and Terminal Surrender as the case may be, not drawn by the Pensioner/Family Pensioner along with interest accrued will be paid as on the date of death, to the legal heirs of the pensioner/family pensioner.

9.2 Excess if any on account of revision of pensionary benefits shall be recovered from the balance of DCRG, arrears of pension, arrears of dearness relief and future dearness relief on pension.

10 Authorisation of revised pensionary claims

The method of authorization of revised pensionary claims applicable to State Service Pensioners shall also be made applicable to the part-time contingent pensioners. The Application for revision of Pension/Family Pension is given as Appendix 1 to this order.

By order of the Governor
K.M. ABRAHAM
Additional Chief Secretary (Finance)

To

The Principal Accountant General (G&SSA/A&E), Kerala, Thiruvananthapuram
The Accountant General (E&RSA), Kerala, Thiruvananthapuram
All Heads of Departments and Offices / All Departments (all Sections) of the Secretariat.
The Secretary, Kerala Public Service Commission (with C.L)
The Registrar, University of Kerala/Cochin/Calicut (with C.L)
The Secretary, Kerala State Electricity Board (with C.L)
The General Manger, Kerala State Road Transport Corporation, Thiruvananthapuram (with C.L)
The NORKA Department.
All Secretaries / Additional Secretaries / Joint Secretaries / Deputy Secretaries/ Under Secretaries to Government.
The Secretary to Governor.
The Private Secretaries to Chief Minister and other Ministers.

The Private Secretary to the Hon'ble Speaker.
The Director of Public Relations, Thiruvananthapuram.
Additional Secretary to the Chief Secretary.
The Director of Treasuries, Thiruvananthapuram.
The District Treasuries / Sub Treasuries.
The General Administration (SC) Department.

Forwarded/By Order

A handwritten signature in black ink, appearing to be 'R. S.', written over a horizontal line.

Section Officer

SCHEDULE II

PAY OF PART-TIME CONTINGENT EMPLOYEES FROM TIME TO TIME

SL. NO	Category	1972	1978	1983	1988	1992	1997	2004	2009	2014
I	Night school teacher/ Librarian	75			500	535	1750	3100	5520-120-6000-140-6700- 160-7500-180-8400	10620-240-12300-260- 13600-300-15100-340-16460
II	Part-time sweeper cleaner, whose area of work is 400 sq.m above but below 800 sq.m	70	110	283	430	460	1500	2700	4850-110-5400-120-6000-140- 6700-160-7500	9340-220-11100-240-12300- 260-13600-300-14800
III	Part-time sweeper cleaner, whose area of work is 100sq.m above but below 400 sq.m	65	100	225	345	370	1250	2300	4250-100-4850-110-5400-120- 6000-140-6700	8200-200-10000-220-11000- 240-12300-260-13340

APPENDIX - 1

Use both sides of the paper. Submit in quadruplicate

PPO NO.

APPLICATION FOR REVISION OF PENSION/FAMILY PENSION

(To be filled by the applicant)

(Refer GO(P)No. 35/2016/Fin dated 05.03.2016)

1	Name of pensioner (in capital letters)	
2	Name of family pensioner (in capital letters)	
3	Postal address with PIN	
4	Phone No with STD Code	
5	Date of birth of pensioner/ family pensioner	
6	Date of Joining service	
7	Date of retirement/death while in service	
8	No. of years of Qualifying Service	
9	Date of death (in case death is after retirement)	
10	Department at the time of retirement/death while in service	
11	Office/Institution from which retired	
12	Date of commencement of pension/family pension	
13	Name of Treasury/Bank from where pension/ family pension is being received.	
14	Last pay drawn	
15	Revised scale	
16	Pension Sanctioning Authority	
17	Other Information that the pensioner may like to give	

Certified that the information furnished above are true and correct to the best of my knowledge and belief. I also agree to recover any amount found to be in excess from my future pension/family pension.

Place:

Signature of the pensioner/family pensioner

Date:

Name of applicant:

FOR USE IN TREASURY/PENSION DISBURSING AUTHORITY

1	Pay drawn at the time of retirement/death while in service	
2	Category of the pensioner/family pensioner	
3	Revised scale of pay as per G.O(P)No.7/2016/Fin dated 20.01.2016	
4	Existing basic pension/family pension as per G.O(P).405/2011/Fin dated 26.09.2011	
5	Add Fitment Benefit 18% of existing basic pension/family pension	
6	Add 80% of existing basic pension/family pension	
7	Total	
8	Qualifying service	
9	Pension as per Schedule I	
10	Revised pension(Sl.No.7 or 9 whichever is higher	
11	30% of the minimum of the revised scale	
12	Revised family pension(Sl.No.7 or 11 whichever is higher). For category III, minimum family pension of ₹2460 as per para 5.2 of the GO shall be ensured.	

Place:

Signature of Pension Disbursing Authority

Date :

Treasury Officer/Bank Manager

Designation & Name of Office:

Postal address:

Phone No. (with STD code):