



## **9<sup>th</sup> PAY REVISION COMMISSION-2010**

*Thiruvananthapuram,  
Dated 25-3-2010.*

### **NOTIFICATION**

Ref:- G.O(MS) No 81/2010/Fin dated, 20-2-2010

The Government as per G.O(MS) NO 81/2010 Fin dated 20-2-2010 have constituted a Pay Revision Commission under the chairmanship of Justice R. Rajendra Babu (Retd.) with Dr. Mohanan Pillai ( Centre for Development Studies) and Adv. P. Venugopalan Nair as Members to make recommendation on revising the Pay and allowances and other benefits of the state Government employees including teaching and non teaching staff of aided educational institutions, local bodies etc.

2. The Terms of Reference of the commission shall be as follows.
  - i. To consider and suggest modifications if found necessary for the Pay and Allowances of:
    - a. Posts under Government service, including Part-time Contingent Service and Casual Sweepers.
    - b. Posts including Part-time posts and Casual Sweepers under Educational Institutions of the Government, Aided schools and colleges and also such institutions covered by direct payment scheme excluding those posts covered by UGC/AICTE etc. scheme of scales of pay and also posts for which, Central scales of pay have already been allowed such as teaching staff in Medical Colleges, Judicial Officers, etc.
    - c. Posts under Local Bodies and University employees except those posts covered by AICTE/UGC/Central Scheme.
  - ii To examine the present structure of pay and allowances and other emoluments and service conditions including promotional avenues

and fringe benefits available to the above categories of employees and suggest changes which may be desirable and feasible keeping in view, inter-alia, the need for greater social accountability and efficiency of administration.

- iii. To examine and suggest changes if any to the benefits available to Service Pensioners.
  - iv. To suggest remedies for the anomalies caused due to the last pay Revision and to suggest measure to avoid cascading effects if any, likely to be caused by such anomalies.
  - v. To examine and assess the additional financial commitment for implementing the pay revision with effect from 01-07-2009.
  - vi. While considering the above issues, the need for bringing down the wide disparity if any existing between different scales in Government service shall be kept in mind.
  - vii. While considering the above issues the need for a gender sensitive service structure shall also be kept in mind.
3. The term of the Pay Revision Commission shall be 6 months.

The commission started functioning with effect from the FN of 25-2-2010 at its office in the Legislature Complex, Vikas Bhavan P.O, Thiruvananthapuram. Employees, Organisations, Associations, Heads of Departments, individuals etc who are desirous of filing their views and suggestions are requested to make it available to the commission at its office in the address given below on or before 30-4-2010.

Sd/-  
V. Prasen  
Secretary  
For 9th Pay Revision Commission-2010

**THE SECRETARY  
9TH PAY REVISION COMMISSION  
ROOM NO. 308  
LEGISLATURE COMPLEX  
VIKASH BHAVAN - PO  
THIRUVANANTHAPURAM**