



GOVERNMENT OF KERALA

Abstract

ALLOWANCE—DEARNESS ALLOWANCE/DEARNESS RELIEF TO STATE GOVERNMENT  
EMPLOYEES/PENSIONERS WITH EFFECT FROM 1-1-2005, 1-7-2005, 1-1-2006 AND  
1-7-2006 IN RESPECT OF THOSE WHO ARE CONTINUING IN PRE REVISED  
SCALE OF 1997 PAY REVISION—RATES OF DA/DR—  
MODIFICATION—ORDERS ISSUED

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FINANCE (PAY RESEARCH UNIT), DEPARTMENT

G. O. (P) No. 333/2007/Fin.

Dated, Thiruvananthapuram, 27th July, 2007.

- Read* :—1. O. M. F. No. 1(13)/97-E-II (B) dated 31-5-2005 of Department of Expenditure, Ministry of Finance, Government of India.
2. O. M. F. No.1(13)/97-E-II (B) dated 8-11-2005 of Department of Expenditure, Ministry of Finance, Government of India.
3. O. M. F. No. 1(13)/97-E-II (B) dated 1-5-2006 of Department of Expenditure, Ministry of Finance, Government of India.
4. O. M. F. No. 1(13)/97-E-II (B) dated 6-10-2006 of Department of Expenditure, Ministry of Finance, Government of India.
5. G. O. (P) No. 120/2007/Fin. dated 20-3-2007.
6. G. O. (P) No. 148/07/Fin. dated 9-4-2007.

ORDER

Vide G. O. read 5 above, the Government of Kerala has revised the DA/DR payable to State Government employees/pensioners w.e.f. 1-1-2005, 1-7-2005,

1-1-2006 & 1-7-2006 in line with the revision of DA/DR rates by Government of India. The majority of the Government employees are on the revised 2004 scales of pay. Most of the remaining are on the 1997 State Government scales of pay. Paragraph 1 of the Government Order read 5 above, revises the DA/DR rates in respect of those on 2004 scales of pay and Para 7 of the same Government Order revises the DA/DR rates in respect of those who are continuing in the 1997 scales of pay. However, there is a very small fraction of the Government employees who continue on the 1992 pay scales. The revised DA/DR rates in respect of these employees are indicated in Para 6 of the Government Order read 5 above. Since, till 1996 (in Government of India), there was no 100% neutralization of the DA/DR, consequent to increases in the cost of living index, there is differential increase in DA for (a) those with basic pay below Rs. 3500 per month, (b) those with basic pay between Rs. 3500-6000 per month and (c) those basic pay above Rs. 6000 per month. The revised rates of DA in such cases were calculated by the State Government based on some assumptions and indicated in Para 6 of the Government Order read 5 above, as applicable to those continuing in 1992 scales of pay.

2. It is now noticed that the Central Government has been issuing formal orders through Office Memorandum read as 1st to 4th paper above, revising the rates of DA to the employees who continued to draw their pay and emoluments in the 1987 Central scales of pay, which correspond to the 1992 State pay scales. It is noticed that the rates indicated by the Government of India are different from the rates calculated by the State Government and indicated in Government Order read as 5th above. Since the Government of India rate is the correct one, it is necessary to modify the rates of DA to the State Government employees as indicated in Para 6 and the rates of DR to the State Government pensioners/family pensioners as indicated in Para 12 of the Government Order read as 5th paper above. This is done accordingly.

3. The Government hereby order that para 6 of the Government Order read 5 above will be replaced with the following :

“Para 6: In the case of those who have opted to remain in the pre-revised scale of 1997 Pay Revision (i.e. 1992 pay scales) even after 1-1-2005, 1-7-2005, 1-1-2006 and 1-7-2006, D A will be sanctioned as given below:

| <i>Date of effect</i> | <i>Pay Range</i>                             | <i>Rate of D. A.<br/>per month</i>          |
|-----------------------|--|---|
| 1-1-2005              | Basic Pay up to Rs. 3500 p.m.                | 316% of pay                                 |
|                       | Basic Pay above Rs. 3500 up to Rs. 6000 p.m. | 237% of pay subject to minimum of Rs. 11060 |
|                       | Basic Pay above Rs. 6000                     | 205% of pay subject to minimum of Rs. 14220 |
| 1-7-2005              | Basic Pay up to Rs. 3500 p.m.                | 325% of pay                                 |
|                       | Basic Pay above Rs. 3500 up to Rs. 6000 p.m. | 243% of pay subject to minimum of Rs. 11375 |
|                       | Basic Pay above Rs. 6000                     | 211% of pay subject to minimum of Rs. 14580 |
| 1-1-2006              | Basic Pay up to Rs. 3500 p.m.                | 334% of pay                                 |
|                       | Basic Pay above Rs. 3500 up to Rs. 6000 p.m. | 250% of pay subject to minimum of Rs. 11690 |
|                       | Basic Pay above Rs. 6000                     | 217% of pay subject to minimum of Rs. 15000 |
| 1-7-2006              | Basic Pay up to Rs. 3500 p.m.                | 346% of pay                                 |
|                       | Basic Pay above Rs. 3500 up to Rs. 6000 p.m. | 259% of pay subject to minimum of Rs. 12110 |
|                       | Basic Pay above Rs. 6000                     | 224% of pay subject to minimum of Rs. 15540 |

4. Government also order that Para 8(e) of G. O. (P) 120/07/Fin. dated 20-3-2007 is replaced with the following:

"Para 8(e): In the cases referred to in para 8 (d) above, the amount of DA that can be drawn in cash by them from the salary due for the month of March, 2007 will be 237% of pay subject to a minimum of Rs. 11060 (for those with basic pay between Rs. 3500-6000 p.m.) and 205% of pay, subject to a minimum of Rs. 14220 (for those with basic pay above Rs. 6000 p.m.) minus the amount to be credited to PF as per para 8 (d) above. Similarly, the amount of DA that can be drawn in cash from the salary due for the month of September 2007 will be 243% of pay subject to a minimum of Rs. 11375 (for those with basic pay between Rs. 3500-6000 p.m.) and 211% of pay subject to a minimum of Rs. 14580 (for those with basic pay above Rs. 6000 p.m.) minus the amount to be credited to PF as per para 8 (d) above. Similarly, the amount of DA that can be drawn in cash by them from the salary due for the month of February, 2008 will be 259% of pay subject to a minimum of Rs. 12110 (for those with basic pay between Rs. 3500-6000 p.m.) and 224% of pay subject to a minimum of Rs. 15540 (for those with basic pay above Rs. 6000 p.m.) minus the amount to be credited to PF Account under para 8 (d) above".

5. The Government further order that para 12 of the Government Order read 5 above is replaced by the following :

"Para 12: Pensioners/Family Pensioners, including those governed by UGC/AICTE/Medical Education Schemes etc. whose pension has not undergone revision, as per G. O. (P) No. 3061/98/Fin. dated 25-11-1998 and who are at present drawing Dearness Relief beyond 608 points will be sanctioned Dearness Relief as shown below:

| <i>Date of effect</i> | <i>Pension/Family Pension per month</i>       | <i>Rate of Dearness Relief per month</i>                      |
|-----------------------|---|---|
| (1)                   | (2)   | (3)   |
| 1-1-2005              | Not exceeding Rs. 1750                        | 316% of Pension/Family Pension                                |
|                       | Exceeding Rs. 1750 but not exceeding Rs. 3000 | 237% of Pension/Family Pension subject to minimum of Rs. 5530 |
|                       | Exceeding Rs. 3000                            | 205% of Pension/Family Pension subject to minimum of Rs. 7110 |

| (1)      | (2)   | (3)  |
|----------|---|--|
| 1-7-2005 | Not exceeding Rs. 1750                        | 325% of Pension/Family Pension.                                |
|          | Exceeding Rs. 1750 but not exceeding Rs. 3000 | 243% of Pension/Family Pension subject to minimum of Rs. 5688. |
|          | Exceeding Rs. 3000                            | 211% of Pension/Family Pension subject to minimum of Rs. 7290. |
| 1-1-2006 | Not exceeding Rs. 1750                        | 334% of Pension/Family Pension                                 |
|          | Exceeding Rs. 1750 but not exceeding Rs. 3000 | 250% of Pension/Family Pension subject to minimum of Rs. 5845  |
|          | Exceeding Rs. 3000                            | 217% of Pension/Family Pension subject to minimum of Rs. 7500  |
| 1-7-2006 | Not exceeding Rs. 1750                        | 346% of Pension/Family Pension                                 |
|          | Exceeding Rs. 1750 but not exceeding Rs. 3000 | 259% of Pension/Family Pension subject to minimum of Rs. 6055  |
|          | Exceeding Rs. 3000                            | 224% of Pension/Family Pension subject to minimum of Rs. 7770  |

6. The modified rate of DA/DR will be in force w.e.f. 1-1-2005. However, the excess amount already received or credited in the PF account of the employees/DR received by pensioners on pre revised scales of 1997 Pay Revision need not be recovered.

By order of the Governor,

K. JOSE CYRIAC,  
Principal Secretary (Finance),

To

The Principal Accountant General (Audit), Kerala, Thiruvananthapuram.  
The Accountant General (A & E), Kerala, Thiruvananthapuram.  
All Heads of Departments.  
All Departments (all Sections) of the Secretariat.  
The Secretary, Kerala Public Service Commission (with C. L.).  
The Registrar, University of Kerala/Cochin/Calicut (with C. L.).  
The Registrar, Mahatma Gandhi University, Kottayam (with C. L.).  
The Registrar, University of Sanskrit, Ernakulam (with C. L.).  
The Registrar, Kerala Agricultural University, Mannuthy, Thrissur.  
The Advocate General, Ernakulam (with C. L.).  
The Secretary, Kerala State Electricity Board (with C. L.).  
The General Manager, Kerala State Road Transport Corporation,  
Thiruvananthapuram (with C. L.).  
All Principal Secretaries, Secretaries, Additional Secretaries, Joint  
Secretaries, Deputy Secretaries and Under Secretaries to Government.  
The Secretary to Governor.  
The Private Secretaries to Chief Minister and other Ministers.  
The Private Secretary to Speaker.  
The Private Secretary to Deputy Speaker.  
The Private Secretary to the Leader of Opposition.  
The Additional Secretary to the Chief Secretary.  
The Secretary, State Election Commission, Kerala, Thiruvananthapuram.  
The Registrar, Kerala Lokayuktha, Thiruvananthapuram.  
The Secretary, Kerala Human Rights Commission, Thiruvananthapuram.  
The Ombudsman for Local Self Government Institutions, Thiruvananthapuram.  
The Director of Public Relations, Thiruvananthapuram.

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