



GOVERNMENT OF KERALA

Abstract

ALLOWANCE-DEARNESS ALLOWANCE TO STATE GOVERNMENT EMPLOYEES AND TO THE TEACHERS COMING UNDER UGC/AICTE /MEDICAL EDUCATION SCHEMES WHO HAVE RETIRED/WILL BE RETIRING ON OR AFTER 1.7.2007 AND DEARNESS RELIEF TO PENSIONERS WITH EFFECT FROM 1.7.2007 - REVISION-ORDERS ISSUED

FINANCE (PAY RESEARCH UNIT) DEPARTMENT

G.O.(P)No. 546/2007/Fin.

Dated, Thiruvananthapuram, 13-11-2007

Read:-1. G.O(P)No. 236/07/Fin dtd.12-06-2007.

2. G.O(P)No. 395/07/Fin dated 01.09.2007

3. OMF 1(8)/2007-E.II(B)/212 dated 11-09-2007 from the Department of Expenditure, Ministry of Finance, Government of India.

4. OMF 1(13)-97-E.II(B) dated 24-09-2007 from the Department of Expenditure, Ministry of Finance, Government of India.

ORDER

The policy of the State Government is to release the entire overdue DA to the employees of State Government at the time of retirement. There has been an increase of 6% in Dearness Allowance/Dearness Relief with effect from 01.07.2007 in respect of Central Government Employees/Pensioners. Government are pleased to order that the rates of Dearness Allowance payable to State Government Employees, Staff of Aided Schools, Private Colleges and Polytechnics, Full Time employees borne on the contingent and work charged establishments and employees of Local Bodies who have retired / will be retiring on or after 1.7.2007 will be revised w.e.f. 01.07.2007 as shown below:

<i>Date from which payable</i>	<i>Percentage increase of DA</i>	<i>Revised D.A.</i>
1.7.2007	6%	32%

The payment of this increased DA will not be through the monthly salary bills which will continue to be at existing rates, but in lump at the time of retirement as indicated in para 3 below, until the Government decide to release the increased DA through regular salary bills.

2. For teachers coming under UGC/AICTE/Medical Education Schemes (in whose case DA upto 50% has been converted as Dearness Pay) and have retired / will be retiring on or after 1.7.2007, the DA will be revised with effect from 1.7.2007 as shown below:

<i>Date from which payable</i>	<i>Percentage increase of DA</i>	<i>Revised D.A.</i>
1.7.2007	6%	41%

Till such time as the Government decide to release the increased DA through regular salary bills, the payment of this increased DA also will not be through the monthly salary bills which will continue to be at existing rates but in lump at the time of retirement as indicated in para 3 below.

3. The employees who have retired/will be retiring on or after 1.7.2007 will be paid the increased DA, from 1.7.2007 till the date of retirement, in cash, at the time of their retirement. Those who have already retired after 1.7.2007 and upto the date of this Government Order, will be paid the arrears immediately. The entire pension calculation, including leave surrender and DCRG, will be on the basis of such revised DA.

4. The additional expenditure on this account in respect of Local Bodies will be met by them from their own funds.

5. The revised rate of DA /DR will be applicable to part-time teachers and part-time contingent employees also, who have retired/will be retiring on or after 1.7.2007 on the basis of pay drawn by them, subject to the same condition as in paragraph 3 above.

6. The employees of State Public Sector Undertakings/Statutory Corporations/autonomous bodies on State DA pattern, who have retired/ will be retiring on or after 1.7.2007, are also eligible for the enhanced rate of DA, subject to the following conditions:

- i) The payment of this increased DA will not be through the monthly salary bills which will continue to be at existing rates, but in lump at the time of retirement as indicated in para 3 above.
- ii) This will apply only in Public Sector Undertakings, Statutory Corporations, Autonomous Bodies etc. where State DA or Central DA (with 50% merger) is in force. This will not be applicable where variable DA is in force.
- iii) Shifting from one DA system (ie. State DA, Variable DA, Central DA) to another requires separate and specific prior approval of the Government. Orders in this regard are to be issued by the Administrative Department in consultation with Planning & Economic Affairs (BPE) Department and Finance Department. Such migration cannot be done on the basis of this Government Order.
- iv) Those organizations which are already on State DA or Central DA (with 50% merger) can release the revised rates of DA to their employees without reference to Government. However, a decision on this has to be taken by the Board of Directors of the organization, keeping in mind the ability of the organization to pay for the increase from their own resources. If the organization cannot meet such expenses on their own, and has to get funds from the Government for this, prior approval of the Government should be taken. (Orders in Government can be issued by the Administrative Department only in consultation with Planning & Economic Affairs (BPE) Department and Finance Department.) The condition that those organizations which require funds from the Government to pay the DA instalments need to take prior Government approval will not apply to organizations such as Universities, Kerala Water Authority, Kerala State Council for Science, Technology and

Environment etc. where more than 90% of the salary expenses are met by Non Plan grant from the Government. They can release DA instalments without prior approval of the Government but with the approval of the Board/Executive Committee, etc.

7. For those who retired or will be retiring on or after 1.7.2007 and are continuing in the 1997 pay scales DA will be sanctioned (upto the date of effect of option under Pay Revision 2004), as follows:

Date of effect	Percentage Increase of DA	Revised DA
1.7.2007	6%	91%

Here again, the payment of the increased DA will not be through monthly salary bills which will continue to be at the pre existing DA rates, but in lump at the time of retirement as indicated in para 9 below, until the Government decide to release the increased DA through regular salary bills.

8. Those who have opted to remain in the pre-revised scale of 1997 Pay Revision (ie. 1992 pay scales) even after 1.7.2007 and in the case of those who have opted to remain in the pre-revised scale of 1996 UGC/AICTE/Medical Education Scheme pay scales (ie, 1986 UGC/AICTE/Medical Education Scheme pay scales) even after 1.7.2007 and who have retired/will be retiring on or after 1.7.2007 will be sanctioned DA as given below:

<i>Date of effect</i>	<i>Pay Range</i>	<i>Rate of DA per month</i>
1.7.2007	Basic pay upto Rs.3500 p.m.	376% of pay
	Basic pay above Rs.3500 upto Rs.6000 p.m.	282% of pay subject to minimum of Rs.13160
	Basic pay above Rs.6000	244% of pay subject to minimum of Rs.16920

Here again, the payment of the increased DA will not be through monthly salary bills which will continue to be at the pre existing DA rates, but in lump at the time of

retirement as indicated in para 9 below, until the Government decide to release the increased DA through regular salary bills.

9. (a) The arrear DA sanctioned w.e.f 1.7.2007 to those employees who have already retired after 1.7.2007 but before the date of this Government Order, will be paid in cash.

(b) For those employees who are continuing in service and will be retiring on or after the date of this Government Order, the arrears w.e.f. 1.7.2007 will be paid only at the time of their retirement, unless Government by another order sanction the release earlier.

10. Subject to para 14 below, the Government are also pleased to revise the rate of Dearness Relief with effect from 1.7.2007 to State Service Pensioners and Family Pensioners and also to the Pensioners/Family Pensioners coming under UGC/AICTE/Medical Education Schemes (who retired prior to 1.7.2004 and whose pension/family pension has been revised as per G.O(P)No.81/07/Fin dated 28.2.2007), as follows:

<i>Date of effect</i>	<i>Percentage increase of Dearness Relief</i>	<i>Revised Dearness Relief payable</i>
1.7.2007	6% of Pension/Family Pension	32% of Pension/Family Pension

11. The Pensioners/Family Pensioners, coming under UGC/AICTE/Medical Education Schemes who retired after 1.7.2004 and whose pension has been revised as per G.O(P) No. 84/2007/Fin dated 1.3.2007 are revised w.e.f 1.7.2007 as follows:

<i>Date of effect</i>	<i>Percentage increase of Dearness Relief</i>	<i>Revised Dearness Relief payable</i>
1.7.2007	6% of Pension/Family Pension	41% of Pension/Family Pension

12. In respect of Pensioners/Family Pensioners whose pension has not undergone revision as per G.O (P)No.180/2006/Fin. dated 18.4.2006 and are drawing the Pension/Family Pension as per pension revision 1997, and in respect of Pensioners/Family Pensioners coming under UGC/AICTE/Medical Education Schemes

whose pension has not undergone revision as per G.O(P) No. 81/2007/Fin dated 28.2.2007 or G.O(P) No. 84/2007/Fin dated 1.3.2007 the DR will be sanctioned as follows (subject to para 14 below):

Date of effect	Percentage increase of DR	Revised DR
1.7.2007	6%	91% of pre revised pension/family pension

This will be applicable only till such time as the date of effect of option for Pension Revision 2004, after which the DR payable will be as indicated in para 10 above

13. The Pensioners/Family Pensioners, whose pension has not undergone revision, as per G.O.[P]No.3001/98/Fin. dated 25.11.1998 and who are at present drawing Dearness Relief beyond 608 points will be sanctioned Dearness Relief as shown below (subject to para 14 below):

<i>Date of effect</i>	<i>Pension/Family Pension per month</i>	<i>Rate of Dearness Relief per month</i>
1.7.2007	Not exceeding Rs.1750	376% of Pension/Family Pension
	Exceeding Rs.1750 but not exceeding Rs.3000	282% of Pension/Family Pension subject to minimum of Rs.6580
	Exceeding Rs.3000	244% of Pension/Family Pension subject to minimum of Rs.8460

14. The revised Dearness Relief due from 1.7.2007 @ 6% along with the arrears upto November 2007 will be released in cash along with the pension of December 2007 (due on 1st December).

15. Payment of Dearness Relief involving fraction of a rupee shall be rounded off to the next higher rupee.

16. Consequent to the Pay and Pension Revision Orders of 2004, 3 separate sets of DA mergers are in existence simultaneously; (i) those whose salaries and pensions have been revised after merging DA/DR at 59% to whom only the balance DA is payable, (ii) those for whom DA at 50% has been converted as Dearness Pay who are entitled to the balance DA and finally (iii) those in whose case no DA/DR merger has taken place. There is every likelihood of confusion as to which of those

have been released at what time. Hence, for easy understanding, a summary of the release of DA/DR to various categories of employees and pensioners is attached as Annexure to this order.

By Order of the Governor,

K.JOSE CYRIAC
Additional Chief Secretary [Finance]

To

The Accountant General [A&E], Kerala, Thiruvananthapuram.
The Principal Accountant General [Audit], Kerala, Thiruvananthapuram.
All Heads of Departments.
All Departments [all sections] of the Secretariat.
The Secretary, Kerala Public Service Commission [with C.L.].
The Registrar, University of Kerala/Cochin/Calicut [with C.L.].
The Registrar, Mahatma Gandhi University, Kottayam [with C.L.].
The Registrar, University of Sanskrit, Ernakulam [with C.L.].
The Registrar, Kerala Agricultural University, Mannuthy, Thrissur
The Advocate General, Ernakulam [with C.L.].
The Secretary, Kerala State Electricity Board [with C.L.].
The General Manager, Kerala State Road Transport Corporation,
Thiruvananthapuram [with C.L.].
All Principal Secretaries, Secretaries, Additional Secretaries, Joint
Secretaries, Deputy Secretaries and Under Secretaries to Government.
The Secretary to Governor.
The Private Secretaries to Chief Minister and other Ministers.
The Private Secretary to Speaker.
The Private Secretary to Deputy Speaker.
The Private Secretary to the Leader of Opposition.
The Additional Secretary to the Chief Secretary.
The Secretary, State Election Commission, Kerala, Thiruvananthapuram.
The Registrar, Kerala Lokayukta, Thiruvananthapuram.
The Secretary, Kerala Human rights Commission, Thiruvananthapuram.
The Ombudsman for Local Self Government Institutions,
Thiruvananthapuram
The Director of Public Relations, Thiruvananthapuram.

Forwarded / By Order,

Section Officer.

ANNEXURE

RELEASE OF DEARNESS ALLOWANCE/DEARNESS RELIEF IN KERALA

G.O. (P) No. 546/2007/Fin. dated 13th November, 2007

Dearness Allowance			Release of Dearness Allowance					
			3% w.e.f 1-1-2005	4% w.e.f 1-7-2005	3% w.e.f 1-1-2006	5% w.e.f 1-7-2006	6% w.e.f 1-1-2007	6% w.e.f 1-7-2007
1.	State scales of pay (with 59% DA merger).	(a) Those continuing in service	From salary of Mar. '07 (Total 8%)	From salary of Sep. '07 (Total 12%)	From salary of Dec. '07 (Total 15%)	From salary of Feb. '08 (Total 20%)	Not yet released (When released, total will be 26%)	Not yet released (When released, total will be 32%)
		(b) Those who have retired	From date of retirement (Total 8%)	From date of retirement (Total 12%)	From date of retirement (Total 15%)	From date of retirement (Total 20%)	From date of retirement (Total 26%) G.O. (P) No. 236/2007/Fin. dt. 12-6-2007	From date of retirement (Total 32%) This G. O.
			G.O. (P) No. 120/2007/Fin. dated 20-3-2007 and G.O. (P) No. 531/2007/Fin. dated 5-11-2007					
2.	UGC/AICTE etc. scales of pay, with Dearness Pay (equal to 50% of pay)	(a) Those continuing in service	From salary of Jun. '07 (Total 17%)	From salary of Sep. '07 (Total 21%)	From salary of Dec. '07 (Total 24%)	From salary of Feb. '08 (Total 29%)	Not yet released (When released, total will be 35%)	Not yet released (When released, total will be 41%)
		(b) Those who have retired	From date of retirement (Total 17%)	From date of retirement (Total 21%)	From date of retirement (Total 24%)	From date of retirement (Total 29%)	From date of retirement (Total 35%) G.O. (P) No. 395/2007/Fin. dt. 1-9-2007	From date of retirement (Total 41%) This G. O.
			G.O. (P) No. 251/2007/Fin. dated 15-6-2007					

4/13/2007

Dearness Relief		Release of Dearness Relief					
		3% w.e.f 1-1-2005	4% w.e.f 1-7-2005	3% w.e.f 1-1-2006	5% w.e.f 1-7-2006	6% w.e.f 1-1-2007	6% w.e.f 1-7-2007
3.	State pensioners/family pensioners who have retired from State scales of pay (with 59% DR being merged)	From pension of Apr. 2007 (Total 8%)	From pension of May 2007 (Total 12%)	From pension of June 2007 (Total 15%)	From pension of July 2007 (Total 20%)	From pension of Aug. 2007 (Total 26%) G.O. (P) No. 236/2007/Fin. dt. 12-6-2007	From pension of Dec. 2007 (Total 32%) This G. O.
		G.O. (P) No. 120/2007/Fin. dated 20-3-2007					
4.	State pensioners/family pensioners who have retired prior to 1-7-2004 from UGC/AICTE, etc. scales of pay (with 59% DR merged)	From pension of July 2007 (Total 8%)	From pension of July 2007 (Total 12%)	From pension of July 2007 (Total 15%)	From pension of July 2007 (Total 20%)	From pension of Oct. 2007 (Total 26%) G.O. (P) No. 395/2007/Fin. dt. 1-9-2007	From pension of Dec. 2007 (Total 32%) This G. O.
		G.O. (P) No. 251/2007/Fin. dated 15-6-2007					
5.	State pensioners/family pensioners who have retired on or after 1-7-2004 from UGC/AICTE etc. scales of pay, wherein Dearness Pay (equal to 50% of pay) has been reckoned for pension	From pension of July 2007 (Total 17%)	From pension of July 2007 (Total 21%)	From pension of July 2007 (Total 24%)	From pension of July 2007 (Total 29%)	From pension of Oct. 2007 (Total 35%) G.O. (P) No. 395/2007/Fin. dt. 1-9-2007	From pension of Dec. 2007 (Total 41%) This G. O.
		G.O. (P) No. 251/2007/Fin. dated 15-6-2007					
6.	State pensioners/family pensioners who have retired from UGC/AICTE etc. scales of pay, but whose pension has not undergone revision as per G.O. (P) No. 81/07/Fin dtd. 28-2-2007 or G.O. (P) No. 84/07/Fin. dtd. 1-3-2007	From pension of July 2007 (Total 67%)	From pension of July 2007 (Total 71%)	From pension of July 2007 (Total 74%)	From pension of July 2007 (Total 79%)	From pension of Oct. 2007 (Total 85%) G.O. (P) No. 395/2007/Fin. dt. 1-9-2007	From pension of Dec. 2007 (Total 91%) This G. O.
		G.O. (P) No. 251/2007/Fin. dated 15-6-2007					

P01/GI/9-7/07-08/725
Office of the Accountant General (A&E),
Kerala, Thiruvananthapuram,
Dated 16-1-2007.

From

The Accountant General (A&E),
Kerala, Thiruvananthapuram.

To

1. All District/Sub Treasury Officers
2. The Director of Treasuries, Thiruvananthapuram
3. The Accountant General (A&E),
4. The Principal Accounts Officer/Pay and Accounts Officer,.....

While endorsing a copy of G. O. (P) No. 546/07/Fin. dated 13-11-2007, I am to authorise you to pay the revised rates of Dearness Relief to Kerala State Service Pensioners and Family Pensioners including those coming under UGC/AICTE/Medical Education Schemes with effect from 1-7-2007.

The revised rates of Dearness Relief due from 1-7-2007 @ 6% along with arrears from 1-7-2007 will be paid in cash along with the pension of **December 2007 (due on 1st December)**.

Pensioners/Family Pensioners, whose pension/family pension has not undergone revision as per G. O. (P) No. 180/06/Fin. dated 18-4-2006 and who are continuing the pension/family pension as per pension revision 1997, and in respect of Pensioners/Family Pensioners coming under UGC/AICTE/Medical Education Schemes whose pension has not undergone revision as per G. O. (P) No. 81/2007/Fin. dated 28-2-2007 or G. O. (P) No. 84/2007/Fin. dated 1-3-2007 will be sanctioned Dearness Relief at the rate specified in para 12 of the Government Order.

Pensioners/Family Pensioners, whose pension/family pension has not undergone revision as per G. O. (P) No. 3001/98/Fin. dated 25-11-1998 and who are at present drawing Dearness Relief beyond 608 points will be sanctioned Dearness Relief at the rate indicated in para 13 of the Government Order.

All Pension Disbursing Authorities within the State are requested to disburse the revised rate of DR on the authority of this letter.

Doubtful cases, if any, may be referred to this office.

Yours faithfully,

(Sd.)

Sr. Accounts Officer.