



GOVERNMENT OF KERALA

Abstract

Re employment Pay Revision - Revised guidelines - Orders issued.

FINANCE (PENSION - B) DEPARTMENT

G.O.(P).No.143/2017/Fin.

Dated, Thiruvananthapuram, 09/11/2017.

- Ref: 1) G.O.(P) No.9/2016/Fin dated 20.01.2016.
2) G.O (P) No: 2/2017/Fin dated 04.01.2017.

ORDER

Government have issued orders for revising re employment pay in respect of those who retired and re employed prior to 01.07.2014 and continued / continuing after the above date vide Government Order cited 2nd above. Representations from various quarters have been received stating that re employed persons have to repay huge amount as excess salary drawn and there is no clarity to adjust excess drawn re employment pay.

2. Government have examined the matter and are pleased to issue following revised guidelines regarding recovering excess drawn re employment pay.

(i) Pensioner has to opt either of the following as shown in the **Appendix I**:

Option (A) : Accept that amount as pension revision arrear which the pensioner would have got had he not gone for re employment during the period from 01.07.2014 to 31.01.2016. In such cases excess drawn re employment pay shall not be recovered.

Option (B) : Revise both pension and re employment pay as per the Government Orders read above and then re coup excess drawn re employment pay from the pension revision arrears.

(ii) The authorisation for revised re employment pay shall be issued by the Accountant General in case of Gazetted employees and by Drawing and Disbursing Officer in case of Non- Gazetted employees

(iii) The Treasury Director is directed that in case of re employed persons i.e those who were not sanctioned revised DR along with the pension for the month of January 2016 , their pension arrear need be released only on receipt of their option in the prescribed format.

(a) In case of those who have opted Option (A), their pension revision arrear shall be processed and disbursed by the Treasury Officer concerned as per **Illustration I**.

(b) In case of those who have opted Option (B), their pension revision arrear shall be processed and disbursed only on receipt of Due Drawn statement of re employment pay prepared and certified by :

➤ The re employed pensioner himself, if he is a Gazetted Officer as per **Illustration II**

➤ By concerned DDOs, if he is a Non Gazetted Officer as per **Illustration II**.

(iv) The above stated guidelines are applicable to those who were on re employment in various Boards/ Authorities and PSUs. In such cases revised authorisation shall be issued by the Head of Office.

- (v) Re employed pensioners who have not made any Option shall automatically be deemed to have opted Option A.
- (vi) Re employed pensioners shall make an option within 3 months from the date of this Order.
- (vii) A declaration in the form as per **Appendix- II** shall be furnished along with the Option form.

By Order of the Governor,

K. Rajasree
Additional Secretary (Finance)

To

The Principal Accountant General (A&E), Kerala, Thiruvananthapuram.
The Principal Accountant General (G&SSA), Kerala, Thiruvananthapuram.
The Accountant General (E&RSA), Kerala, Thiruvananthapuram.
All Heads of Departments and Offices.
All Departments (All Sections) of the Secretariat including Law Department.
The Secretary, Kerala Public Service Commission, Thiruvananthapuram
All Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and Under Secretaries to Government.
The Secretary to Governor.
The Private Secretaries to Speaker, Deputy Speaker, the Leader of Opposition and Government Chief Whip.
The Private Secretaries to Chief Minister and other Ministers.
The Additional / Deputy Secretary to Chief Secretary.
The Secretary, Ombudsman for Local Self Government Institutions, Thiruvananthapuram.
The Secretary, Kerala State Human Rights Commission, Thiruvananthapuram.
The Registrar, High Court, Ernakulam (with CL).
The Registrar, Kerala Lok Ayukta, Thiruvananthapuram.
The Director of Treasuries , Thiruvananthapuram.
The Director, Information and Public Relations, Thiruvananthapuram.
The Advocate General, Kerala, Ernakulam.
The Chief Information Commissioner, Kerala, Thiruvananthapuram.
All District Treasury Officers/Sub Treasury Officers.
The Public Relation Department.
The Nodal Officer, www.finance.kerala.gov.in for publishing on the website.
Stock File / Office Copy.

Forwarded/By Order


Section Officer

APPENDIX- I

Form of Option

I hereby opt- Option (A) / Option (B) (strike out whichever is not applicable).

Signature:

Name:

PPO No:

Pension Disbursing Authority
(Name of Treasury or Bank):

Details regarding Re employment
/ Institute/s of re employment / period:

Station:

Date:

Appendix- II

I agree to repay any amount drawn in excess of eligible re
employment pay / pension revision arrears and in case of non repayment,
recovery from my eligible dearness relief/ arrears of dearness relief.

Signature:

Name:

Date:

Illustration 1

Name = Shri X

Designation = Spl Secretary to Govt.

Last Pay = 53090 (Pre revised)

Basic Pension= 26035 (Pre revised)

Basic Pension= 51550 (Revised)

A				B			C
Revised Pension Due				Pre revised pension +DR notionally drawn			
Months	Pension	DR	Total	Pension	DR	Total	Balance Eligible
01/07/14	51550	0	51550	26035	20828	46863	4687
01/08/14	51550	0	51550	26035	20828	46863	4687
01/09/14	51550	0	51550	26035	20828	46863	4687
01/10/14	51550	0	51550	26035	20828	46863	4687
01/11/14	51550	0	51550	26035	20828	46863	4687
01/12/14	51550	0	51550	26035	20828	46863	4687
01/01/15	51550	1547	53097	26035	22390	48425	4672
01/02/15	51550	1547	53097	26035	22390	48425	4672
01/03/15	51550	1547	53097	26035	22390	48425	4672
01/04/15	51550	1547	53097	26035	22390	48425	4672
01/05/15	51550	1547	53097	26035	22390	48425	4672
01/06/15	51550	1547	53097	26035	22390	48425	4672
01/07/15	51550	3093	54643	26035	23952	49987	4656
01/08/15	51550	3093	54643	26035	23952	49987	4656
01/09/15	51550	3093	54643	26035	23952	49987	4656
01/10/15	51550	3093	54643	26035	23952	49987	4656
01/11/15	51550	3093	54643	26035	23952	49987	4656
01/12/15	51550	3093	54643	26035	23952	49987	4656
01/01/16	51550	4640	56190	26035	25515	51550	4640
			1011930			923200	88730

Illustration II

Name = Shri Y

Designation = Spl Secretary to Govt.

Last Pay = 53090 (Pre revised)

Basic Pension= 26035 (Pre revised)

Basic Pension= 51550 (Revised)

*Revised Re employment Pay= 56450

Pre Revised Re employment Pay= 27055

Table I

Pension							
Revised			Pre revised				Arrears (8)
Months (1)	Revised Pension (2)	DR (3)	Total (4)	Pre revised Basic pension (5)	DR (6)	Total (7)	
01/07/14	51550	0	51550	26035	0	26035	25515
01/08/14	51550	0	51550	26035	0	26035	25515
01/09/14	51550	0	51550	26035	0	26035	25515
01/10/14	51550	0	51550	26035	0	26035	25515
01/11/14	51550	0	51550	26035	0	26035	25515
01/12/14	51550	0	51550	26035	0	26035	25515
01/01/15	51550	1547	53097	26035	0	26035	27062
01/02/15	51550	1547	53097	26035	0	26035	27062
01/03/15	51550	1547	53097	26035	0	26035	27062
01/04/15	51550	1547	53097	26035	0	26035	27062
01/05/15	51550	1547	53097	26035	0	26035	27062
01/06/15	51550	1547	53097	26035	0	26035	27062
01/07/15	51550	3093	54643	26035	0	26035	28608
01/08/15	51550	3093	54643	26035	0	26035	28608
01/09/15	51550	3093	54643	26035	0	26035	28608
01/10/15	51550	3093	54643	26035	0	26035	28608
01/11/15	51550	3093	54643	26035	0	26035	28608
01/12/15	51550	3093	54643	26035	0	26035	28608
01/01/16	51550	4640	56190	26035	0	26035	30155
			1011930				517265

Table II

Re employment Pay							
	Revised			Pre revised			
Months (1)	Basic Pay(2)	DR (3)	Total (4)	Basic Pay (5)	DR (6)	Total (7)	Excess drawn (8)
01/07/14	56450	0	56450	27055	42472	69527	13077
01/08/14	56450	0	56450	27055	42472	69527	13077
01/09/14	56450	0	56450	27055	42472	69527	13077
01/10/14	56450	0	56450	27055	42472	69527	13077
01/11/14	56450	0	56450	27055	42472	69527	13077
01/12/14	56450	0	56450	27055	42472	69527	13077
01/01/15	56450	1693	58143	27055	45657	72712	14569
01/02/15	56450	1693	58143	27055	45657	72712	14569
01/03/15**	58850	1765	60615	28155	46603	74758	14143
01/04/15	58850	1765	60615	28155	46603	74758	14143
01/05/15	58850	1765	60615	28155	46603	74758	14143
01/06/15	58850	1765	60615	28155	46603	74758	14143
01/07/15	58850	3531	62381	28155	49855	78010	15629
01/08/15	58850	3531	62381	28155	49855	78010	15629
01/09/15	58850	3531	62381	28155	49855	78010	15629
01/10/15	58850	3531	62381	28155	49855	78010	15629
01/11/15	58850	3531	62381	28155	49855	78010	15629
01/12/15	58850	3531	62381	28155	49855	78010	15629
01/01/16	58850	5296	64146	28155	52022	80177	16031
			1135878		883710	1409855	273977

Excess drawn Re employment pay at Col (8) of Table II shall be re coupled from the Pension revision arrears at Col (8) of Table I.

* Last pay drawn= 53090

80% of DA= 42472

18% of fitment= 9556

Total= 105118

Consolidated amount rounded off to next higher stage= 105800

One increment earned during the re employment period=2200

Revised last pay=108000

Revised re employment pay= 108000-51550=56450.

** increment sanctioned