



GOVERNMENT OF KERALA

Abstract

Finance Department—Deputation of Medical Officers under Health Services Department for Higher Studies—Scheme Approved—Orders Issued.

FINANCE (RULES - A) DEPARTMENT

G. O. (P) No.106/2017/Fin. Dated, Thiruvananthapuram, 14th August, 2017

- Read:-(1). G.O. (P) No. 303/70/Fin dt. 12/05/1970.
(2). Circular No. 54/2005/Fin dt. 27/09/2005.
(3). G.O. (P) No. 69/10/H & FWD dt. 17/02/2010.

ORDER

As per the Government Order read as 1st paper above, deputation benefits with full pay and allowances are sanctioned to Government employees to undergo course of study, if Government are fully satisfied that the course is capable of widening their knowledge in a manner likely to improve their abilities as civil servants and to equip them better in the sphere of their duties and of definite advantage to Government. As per the Circular read as 2nd paper above, Government have clarified that deputation benefits will be allowed only for undergoing course of study / training prescribed for promotion to posts in the regular line of promotion of the posts held by the employees and also in cases where approved scheme exists for such deputation. As per the Government Order read as 3rd paper above, Kerala Health Services (Medical Officers) Special Rules have been framed and the existing cadres of Medical Officers in Health Services Department have been categorized into Administrative Cadre, Speciality Cadre, General Cadre, Public Health Lab Cadre and Blood Bank and Clinical Lab / Transfusion Medicine Cadre. Since then, several requests for deputation benefits for higher studies have been received from Medical Officers in Health Services Department. However, many doctors who avail deputation benefits do not opt for the stream in which they have specialized. Several doctors who have completed their deputation for higher studies under service quota are waiting to be posted to their specialities even after exercising option to the stream. At the same time acute shortage of doctors is being experienced in certain specialities as well.

In this circumstance, Government have examined the matter in detail and are pleased to streamline the procedure for sanctioning deputation benefits to Medical Officers under Health Services Department for pursuing higher studies and issue the

following scheme of deputation for the purpose. All Government Orders regarding deputation benefits for higher studies in Health Services issued till date will be superseded by the following orders:

1. This scheme will be limited to service candidates who have successfully completed their probation in respective cadre. Other cases will not be entertained on any account.
2. Those who want to go for higher studies other than on service quota shall pursue the course on their own accord after availing eligible leave / Leave Without Allowance.
3. Deputation benefits will be sanctioned for undergoing courses of study in institutions run by the Government of Kerala, other State Governments, Union Territories and the Government of India. Administrative Department shall prepare a list of such institutions and in future the Director of Health Services shall issue Sponsorship Certificates only to the selected courses and institutions in the list approved by the Government.
4. The candidates who undergo two year Post Graduate diploma course and Post Graduate course should have prospective service of 10 (ten) years and 12 (twelve) years respectively after successful completion of the course.
5. Those who have not availed deputation benefits for MD / MS will be granted deputation benefits for Super Speciality course. Those who have availed deputation benefits for MD / MS will be granted deputation to Super Speciality only after three years of service in the specialized branch. These candidates shall have minimum 7 (seven) years' prospective service for serving the Government after the successful completion of the DM / MCH Course. If they get admission for Super Speciality course after ten years of service in the specialized branch, they shall have 5 (five) years of prospective service after successful completion of the course for serving the Government.
6. Applications for deputation benefits shall be recommended only on the basis of strict seniority and vacancies likely to arise in the specialities concerned.
7. The Director of Health Services shall prepare every year a list highlighting the specialities to which deputation benefits are to be given and the number of vacancies likely to arise in each speciality for the next academic year with their specific remarks on the necessity of granting deputation benefits to these specialities. Government shall put a ceiling each year on the number of candidates eligible for deputation benefits in each speciality. However, deputation benefits will not be allowed to undergo courses of study in streams where more than 10% of the sanctioned strength of the speciality cadre concerned is waiting to be posted and the Director of Health Services shall prepare another list of such specialities.

8. Administrative Department shall approve these lists with direction to include the same in the prospectus. Requests for deputation benefits to study courses outside the above lists / prospectus will not be entertained by the Government.
9. The Director of Health Services shall forward to Government the proposals of deputation benefits along with the lists referred to under para 8.
10. Those who avail deputation benefits shall immediately after completion of deputation opt the speciality cadre in which they have specialized.
11. Those who have already received deputation benefits and have not opted to their specialities are to exercise the same within a period of one month from the date of issue of this Government Order; failing which their period of deputation will not be counted for service and pensionary benefits.
12. Deputation benefits shall be granted only for stipulated duration of the course. If any candidate does not successfully complete the course during the stipulated period or there is delay on his part in completing the course within the stipulated period, the extra period shall be treated as eligible leave / Leave Without Allowance.
13. Rural and Difficult Rural Area Allowance, Non-Practising Allowance, Risk Allowance and other duty linked allowances will not be paid during the period of deputation.
14. Those who discontinue the course on any reason / do not opt for the speciality within a period of one month after completing the course / resign from service or take voluntary retirement / leave the service to take up another appointment elsewhere or for any other reason before completing mandatory period of service will be liable to pay as liquidated damage an amount equal to the total salary admissible to the officer during the entire period of obligatory service of 5 or 7 or 10 or 12 years as the case may be after completing the course. The salary / stipend drawn during the course along with interest @ 8 % will also be recovered towards liquidated damages. In order to arrive at the future salary, a hike of 25% on the existing salary will be effected in quinquennial pay revision taking place during the obligatory period. In the event of violation of this clause, the fact will be reported to the Medical Council for necessary action and his / her service will be terminated by following the procedure under the Kerala Civil Services (Classification Control and Appeal) Rules.
15. If these Officers leave Government Service during the obligatory service period without remitting the liquidated damages and the District Medical Officers fail to report such cases to the Director of Health Services in time and the Director of Health Services in time to Government, the liquidated damages will be recovered from them.

16. District Medical Officers will make periodic inspections in the hospitals having specialities to ensure that the specialized doctors who received deputation benefits are serving the Government during the mandatory period in the posts of speciality and furnish a report once in three months to the Director of Health Services and the Director in turn will prepare a consolidated report and furnish it once in six months to the Government in the Health & Family Welfare Department.
17. Administrative department will sanction deputation benefits only in consultation with the Government in the Finance Department.
18. The posts vacated by the doctors proceeding on deputation for higher studies under this scheme shall be filled up temporarily.
19. No candidate granted deputation benefits under these orders will be relieved of his duties to join the course before he executes a bond on Kerala Government stamp paper worth Rs. 200/- agreeing to the terms and conditions set under the preceding paragraphs.
20. These guidelines will apply to candidates admitted to courses of study specified above from the academic year 2017-18 onwards.

By order of the Governor

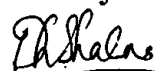
Dr. K.M. ABRAHAM

Additional Chief Secretary (Finance)

To

The Principal Accountant General (A&E), Kerala, Thiruvananthapuram
The Principal Accountant General (G&SSA), Kerala, Thiruvananthapuram.
The Accountant General (E&RSA), Kerala, Thiruvananthapuram.
The Director, Health Services Department.
The Director, Medical Education Department
Health & Family Welfare (A) Department.
The Director of Treasuries, Thiruvananthapuram.
The Registrar, Kerala University of Health & Allied Sciences (With C.L.)
The Nodal Officer, www.finance.kerala.gov.in.
The Web and New Media, I&PRD.
The Stock File / Office Copy (E-529639/2017).

Forwarded / By order



Section Officer