



**Government of Kerala**

Abstract

Pay Revision 2004 – Subordinate Judiciary- Scale of Pay of Sheristadar, Confidential Assistant and Process Server -Modification - Orders issued

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**FINANCE ( PAY REVISION CELL-B) DEPARTMENT**

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G.O (P) No. 103/2017/(187)Fin

Dated, Thiruvananthapuram, 09/08/2017

- Read:-
- 1) Common Judgement dated 02/11/2016 of the Hon'ble High Court of Kerala in WP(C) No. 25946/13, 18546/13, 20197/14 and 29086/14.
  - 2) GO (Ms) No. 176/12/Home dated 06/07/2012.
  - 3) GO (P) No. 145/2006/Fin dated 25/03/2006
  - 4) GO(P) No. 262/2007/(59)/Fin dated 19/06/2007

**ORDER**

The first National Judicial Pay Commission (Justice Shetty Commission) made recommendations for the improvement of pay and service conditions of the Non-Judicial Staff of subordinate Judiciary. The Hon'ble Supreme Court vide order dated 07/10/2009, directed the Hon'ble High Court to ensure that all the recommendations of Shetty Commission have been implemented in the State with effect from 01/04/2003. As part of implementation of the order of Apex Court enhanced scales of pay to the posts of Sheristadar, Confidential Assistant Grade-I, Confidential Assistant Grade-II and Process Server were sanctioned with effect from 01/04/2003 as per Government Order read above.

2. As there is no specific recommendation or direction to grant the corresponding revisions in the successive pay revisions the request for granting corresponding revised scales in subsequent pay revisions was not considered. The Hon'ble High Court of Kerala, in the Judgement dated 02/11/2016 ordered "to give effect to the directions of the Hon'ble Supreme Court in its Order dated 16/03/2015 by carrying out the modifications and to give the benefit of corresponding scales of pay as has been granted with effect from 01/04/2003 to judicial employees in subsequent pay revision also. It is made clear that the State Government shall rectify the anomalies in the Pay Revision Orders and make available the benefits as directed by the Apex Court". The Hon'ble Supreme Court has dismissed the review petition filed on behalf of State Government. A contempt petition No. 1264/2017 dated 27/07/17 has been filed by Kerala Judicial Confidential Assistants Association against Government for non-compliance of Judgement dated 02/11/2016 of Hon'ble High Court.

3. Accordingly Government have examined the matter in detail and hereby order to modify the scales of pay sanctioned in the 8<sup>th</sup> Pay Revision order as follows:

Sl. No.	Name of Category	Scale of Pay as on 01/04/2003 as per GO (Ms) 176/2012/Home dated 06/07/2012	Existing Scale as per 8 <sup>th</sup> Pay Revision Order	Modified Scale of Pay
1.	Sheristadar (District Court )	7800- 12975	11910-19350	12930-20250
2.	Confidential Assistant Grade I	5000- 8150	7990 – 12930	8390-13270
3.	Confidential Assistant Grade II	4000- 6090	(5930-9590) revised as per ref. 4 6080-9830	6680-10790
4.	Process Server	2750- 4625	(4400-6680) revised as per ref. 4 4630- 7000	4750-7820


Government further orders that as Confidential Assistant Grade I and Confidential Assistant Grade II belong to common category the above revision of scales of pay will be applicable to incumbents in subordinate judiciary only for the limited purpose of complying with the Court Order.

By Order of the Governor  
**BISHWANATH SINHA IAS**  
**PRINCIPAL SECRETARY (FINANCE)**

To

The Principal Accountant General (A&E/G&SSA ),Kerala, Thiruvananthapuram  
The Accountant General (E&RSA), Kerala, Thiruvananthapuram  
The Director of Treasuries, Thiruvananthapuram.  
The Advocate General, Kerala, Ernakulam.  
The Registrar of the High Court (Subordinate Judiciary), Kochi (with CL)  
All Secretaries, Special Secretaries, Additional Secretaries, Joint Secretaries,  
Deputy Secretaries and Under Secretaries to Government.  
The Director of Public Relations, Thiruvananthapuram  
Home (L) Department  
The Nodal Officer, [www.finance.kerala.gov.in](http://www.finance.kerala.gov.in)  
The Web & New Media, Information and Public Relations Department  
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Forwarded by order

  
Accounts Officer