

## GOVERNMENT OF KERALA

## **Abstract**

Pay Revision 2014 -Police Department -Modification of Scale of Pay of Reporter Gr.I- Order of Hon'ble KAT in OA(EKM) No.875/2014 - Complied with - Orders issued.

## FINANCE (ANOMALY RECTIFICATION CELL) DEPARTMENT

G.O.(Ms)No.236/2017/(51)/Fin Dated, Thiruvananthapuram, 20/04/2017

Read :- 1.G.O(P)No.7/2016/Fin dated 20.01.16.

- 2.Order dated 06.09.2016 of the Hon'ble KAT in OA(EKM)No.875/2014 filed by Shri.Vinod.S and four others.
- 3.Representation dated 06.02.2017 from Shri.Vinod.S, Reporter Gr.I (ASI), Short Hand Bureau, Police Department.

## **ORDER**

Sri Vinod.S and four others working as Reporters Gr.I(ASI) in the Short Hand Bureau attached to Special Branch(CID) in Police Department had filed O.A(EKM) No.875 of 2014 before the Hon'ble Kerala Administrative Tribunal with a prayer for rectification of anomaly existing in the scale of pay of their post. The Hon'ble KAT in its order read above has disposed of the case with direction to consider and pass orders on the representation cited above in accordance with law after affording an opportunity of being heard to the applicants within two months from the date of hearing.

2 In compliance with the order, the petitioner was heard on 06.02.2017. The request of the petitioner is to equate the scale of pay of Rs.29200-62400 attached to the post of Reporter Gr.I (ASI) to that of

Assistant Sub Inspector on Rs.30700-65400 in Special Branch(CID) of Police Department. The following arguments were raised by the petitioner during the time of hearing:

The scale of pay of the post of Reporter Gr.I(ASI) in Short Hand Bureau had parity in scale of pay with its counterpart in General Executive, ie Assistant Sub Inspector till 8th Pay Revision. In the 8th Pay Revision hike in scale of pay was given to the post of Assistant Sub Inspector but the benefit had been denied to the post of Reporter Gr.I(ASI). The posts of Chief Reporter, Reporter Senior Grade, Reporter Gr.I and Reporter Gr.II in Short Hand Bureau have the same rank of Inspector, Sub Inspector, Assistant Sub Inspector and Head Constable respectively in the General Executive. The designations of the posts in Short Hand Bureau in the Pay Revision Orders underline this fact. Up to the 8th Pay Revision all posts in Short Hand Bureau had been in same scale of pay as that of corresponding posts in General Executive, but thereafter parity was denied to the post of Reporter Gr.I alone while all the other posts have parity in scale of pay with corresponding posts in General Executive. This is an anomaly. The personnel in Short Hand Bureau also had undergone training for nine months in Police Academy and need to wear uniform during the time of training. Like other Police Personnel they also have to take part in Police operations and thus have risk factor in their duties. Taking all these into consideration, he has requested to upgrade the scale of pay of the post of Reporter Gr.I at par with Assistant Sub Inspector.

3.Government have examined the depositions of the petitioner in detail and observed that all other posts under Short Hand Bureau except Reporter Gr.I are placed in the scale of pay at par with corresponding posts in General Executive. In the Government letter No.38137/H2/92/Home

dated 20.03.1993 it is clarified that the posts in the Short Hand Bureau form a part of the Executive Force of Police Department. The designations of the posts under Short Hand Bureau in the Pay Revision Order per se substantiate the mutual relativity between the posts in Short Hand Bureau and General Executive. In the existing and preceding Pay Revision Orders parity in scale of pay is existing with all posts except Assistant Sub Inspector and Reporter Gr.I in General Executive and Short Hand Bureau. Therefore there is no justification to have a scale of pay to the post of Reporter Gr.I(ASI) different from Assistant Sub Inspector in General Executive. In these circumstances Government are pleased to modify the scale of pay of the post of Reporter Gr.I (ASI) under Short Hand Bureau in Police Department from Rs.29200-62400 to Rs.30700-65400 w.e.f 01.07.2014.

4. The order of Hon'ble KAT read 2<sup>nd</sup> above is thus complied with.

By Order of the Governor, **G. ASOK KUMAR**JOINT SECRETARY(FINANCE)

To

- 1.The Principal Accountant General(A&E/G&SSA) Kerala, Thiruvananthapuram
- 2. The Accountant General (E&RSA) Kerala, Thiruvananthapuram
- 3.Sri.Vinod.S, Reporter Grade -I(ASI), SBCID,TVM Rural
- 4. Rijesh J. Ravi, Reporter Grade-I(ASI), SBCID, TVM City
- 5. Sathrajith.S, Reporter Grade-I(ASI), SBCID, Kannur
- 6.Rahul Raj.R, Reporter Grade-I(ASI), SBCID, EKM City, Tripunithura
- 7.Prasad.R, Reporter Grade-I(ASI), SBCID Hqs, TVM
- 8. The Registrar, KAT, Thiruvananthapuram
- 9. The Additional Chief Secretary, Home Department

10. The State Police Chief, Thiruvananthapuram

11. The Advocate General, Thiruvananthapuram

12. The Stock file/Office Copy(E-369709)

Forwarded By Order

Section Office