



GOVERNMENT OF KERALA

Finance (ARC)Department

CIRCULAR

No.16/2017/Fin

Dated, Thiruvananthapuram, 22.03.2017

Sub: Pay Revision 2014 –Payment of Pay Revision arrears to employees working in Local Self Government Institutions - Instructions/guidelines – Issued.

**Ref: (1)G.O.(P) No. 7/2016/Fin dated 20/01/2016.
(2) Circular No. 46/2016/Fin dated 19.05.2016
(3) Circular No.58/2016/Fin dated 27.06.2016
(4) Letter No. E1-23993/14 dated 09.03.2017 from the Director of Panchayats,
Thiruvananthapuram**

As per the G.O read above, Government have issued orders revising Pay and Allowances of State Government employees, Staff of Educational Institutions, Part Time Contingent Employees and Casual Sweepers, wherein it was ordered that the arrears on account of pay revision for the period from 01.07.2014 to 31.01.2016 will be paid in four equal instalments each at 25% of the total amount in cash on 01.04.2017, 01.10.2017, 01.04.2018 and 01.10.2018 respectively along with interest at the rate applicable to General Provident Fund. In the circular read as 2nd paper above, detailed guidelines have been issued on the modalities for the disbursement of arrears. In the letter read as 4th paper above, the Director of Panchayats has brought to the notice of the Government that salary to the employees in Panchayats is paid from the Panchayat's own funds and that the Circular instructions do not cover the case of Government employees who had served in Panchayats any time during the period from 01.07.2014 to 31.01.2016.

2. Government have examined the matter in detail and are pleased to issue the following guidelines for the disbursement of arrears in different cases of employees working in Local Self Government Institutions and drawing salary from the own funds of these institutions:

Case I : Employees who were in Govt Department for any period from 01.7.2014 to 31.1.2016; but work in LSGIs at the time of disbursement of arrears.

Entire amount of arrears for the period served in Govt Departments will be paid in four instalments from the Govt office where the employee last worked and the arrears for the period in which the employee worked in LSGI(s) will be paid by the respective LSGI in four equal instalments.

Case II: Employees who were working in LSGIs for any period between 01.07.2014 to 31.1.2016 ; but work in Government Department at the time of disbursement of arrears.

Entire amount of arrears will be paid by the LSGI where the employee worked immediately prior to 01.02.2016 in four equal instalments. Even if the employee worked in more than one LSGI for any period between 01.7.2014 to 31.1.2016 arrears pertaining to each LSGI will be paid by the LSGI where the employee worked immediately prior to 01.02.2016.

Case III: Employees who were working in a particular LSGI(s) for any period between 01.07.2014 to 31.1.2016; but work in another LSGI at the time of disbursement of arrears.

The amount of arrears due from each LSGI will be paid by the LSGI(s) where the employee worked immediately prior to 01.02.2016 in four equal instalments .

Case IV: LSGI Employees who were on deputation under a foreign employer for any period between 01.07.2014 to 31.1.2016 ; but work in the same or another LSGI at the time of disbursement of arrears.

The amount of arrears will be paid by the LSGI under which the employee is working at the time of disbursement of arrears on the dates specified for the disbursements in GO read above. The LSGI shall claim the actual amount with interest so paid or due to be paid in respect of each employee along with the due-drawn statement, from the foreign employer at the time of disbursement of each instalment of arrears. The foreign employer will remit the amount claimed by the LSGI within two weeks from the date of receipt of such claims.

Case V. Employees who were working in LSGIs for any period between 01.07.2014 to 31.1.2016; but on deputation under a foreign employer at the time of disbursement of arrears

Amount of arrears due from each LSGI will be paid by the LSGI where the employee worked immediately prior to 01.02.2016 in four equal instalments

Case VI. LSGI Employees who were on deputation for any period between 01.07.2014 to 31.1.2016 and thereafter served in LSGI/LSGIs and proceed on further deputation at the time of disbursement of arrears.

Entire amount of arrears will be paid by the LSGI where the employee worked immediately prior to 01.04.2017 and LSGI shall claim the amount with interest from the foreign employer as directed in case IV above.

Case VII. LSGI Employees who were on deputation under a foreign employer for any period between 01.07.2014 to 31.1.2016 and continue on deputation on the date of disbursement of arrears.

Amount of arrears will be paid by the LSGI where the employee last worked subject to the remittance of arrear amount by the foreign employer as stipulated at clause (3) of Circular No. 46/2016/Fin dated 19.05.2016 to the account of the LSGI concerned with interest.

3. All other directions issued in Circular No. 46/2016/Fin dated 19.5.2016 will be applicable to the cases of employees mentioned above.

G.ASOK KUMAR
JOINT SECRETARY(FINANCE)

To
The Principal Accountant General (A&E), Kerala, Thiruvananthapuram
The Principal Accountant General(G&SSA),Kerala, Thiruvananthapuram
The Accountant General (E&RSA), Kerala, Thiruvananthapuram
The Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and Under Secretaries to Government.
All Heads of Departments & Offices etc.
The Director of Public Relations.
All Department and all Sections of the Secretariat.
The Secretary, Kerala Public Service Commission (with C.L).
The Registrar, All Universities (with C.L)
The Advocate General , Kerala, Ernakulam (with C.L).
The Secretary to Governor.
The Private Secretary to the Chief Minister and other Ministers.
The Nodal Officer, www.finance.kerala.gov.in.
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Section Officer