



GOVERNMENT OF KERALA

Abstract

Pension-Revision of Pension and other related benefits in respect of employees of Kerala Water Authority consequent on revision of Pay Scales from 01.07.2014 - Orders issued.

FINANCE (PENSION - B) DEPARTMENT

G.O.(P).No. 36 /2017/Fin

Dated, Thiruvananthapuram, 14.03.2017

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- Read :
1. G.O(P) No.26/2016/WRD dated 27.09.2016
 2. G.O(P) No.09/2016/Fin dated 20.01.2016
 3. G.O(P) No. 35/2016/Fin dated 05.03.2016

ORDER

In the Government Order read 1st paper above Government have issued order revising existing scales of pay in respect of employees of Kerala Water Authority with effect from 01.07.2014. Government, are now pleased to issue to the following orders revising pension and other related benefits of employees of the Kerala Water Authority.

1. Basic Principles

The minimum basic pension / family pension will be enhanced to ₹ 8,500/- per month. The maximum pension will be ₹60,000/- and the maximum family pension (normal rate) will be ₹36,000/- as per recommendation of Pay commission.

2. Revision of Pension/Family Pension in respect of those who retire/expire while in service on or after 01.07.2014

2.1. In respect of those who retire/expire while in service on or after 01.07.2014, the pensionary benefits will be calculated with reference to the revised pay introduced with effect from 01.07.2014, applying the normal formulae/rules as existing now. They will be eligible for:- (a) commutation of pension @ 40% of basic pension in accordance with paragraph 5 below; (b) increased ceiling of Death cum Retirement Gratuity (DCRG) of ₹14,00,000/- (for those retiring/expiring while in service on or after 01.07.2014) in accordance with paragraph 6 below; (c) medical allowance in accordance with paragraph 8 below; and (d) terminal leave surrender based on revised salary.

2.2. The present system of computation of pension at 50% of the ten months average emolument, subject to the satisfaction of the condition of earning full pension or part thereof (depending on the length of qualifying service) will continue. The normal rate of family pension will continue as 30% of last pay.

2.3. In the case of employees who retired from service on or after 01-07-2014 and whose pre revised pay forms part of average emoluments for pension, their pay in pre-revised scale may be enhanced notionally by adding DA @ 80%. In the case of those having the eligibility of full pension, and if the pension calculated at the time of retirement is less than 50% of the revised scale of pay from which they retired, 50% of the minimum of the revised scale of pay (Minimum Assured Pension) will be ensured. For those who are not eligible for full pension, the proportion of full pension based on the length of qualifying service shall be ensured. The above provision is not applicable in respect of whom pre-revised pay forms part of average

emoluments consequent on availing LWA during the last ten months of service.

2.4. In the case of employees who retain pre- revised scale and retire/expire while in service on or after 01.07.2014, Pension, DCRG and Family Pension, as the case may be, shall be calculated in terms of these orders. Emolument for the calculation of pensionary benefits in such cases will comprise of basic pay in the pre revised scale, plus admissible DA . Para 2.3 is not applicable in such cases.

3. Revision of Pension in respect of those who retired/expired prior to 01.07. 2014

3.1. Pension in respect of those who retired/expired prior to 01.07.2014 shall be revised, in accordance with the principles laid down herein.

3.2. Revised Basic Pension: To arrive at the revised Basic Pension, following, shall be determined first:-

1. Existing Basic Pension;
2. Fitment benefit at 18 % of existing basic pension (i.e. of (1) above). If it involves fraction of a rupee, it shall be rounded off to the next higher rupee.
3. 80% of existing Basic Pension (i.e. of (1) above) as rounded off to the next higher rupee.)

The amount so arrived will be regarded as consolidated pension with effect from 01.07.2014. However, those who were sanctioned minimum pension as per special order of the Government, pension shall be fixed as minimum pension ie, ₹ 8,500/-.

3.3. The fixation of pension will be subject to the provision that in the case of pensioners having qualifying service of 30 years and above, the consolidated pension so arrived shall not be lower than 50% of the minimum of the corresponding revised scale of the post from which the pensioner retired. The pension will be proportionately reduced, where the pensioner had less than the maximum required service, i.e. 30 years.

3.4 In cases where the pensioners having qualifying service of 30 years and above, if the consolidated pension arrived as per para 3.2 is less than 50% of the minimum of the corresponding revised scale of the post from which the pensioner retired, the pension shall be stepped up to 50% of the minimum of the revised scale of the post from which pensioner retired. In the case of pensioners having qualifying service of less than 30 years, proportion of full pension based on length of qualifying service shall be ensured.

3.5 Proportionate pension means the maximum pension admissible for any particular stage multiplied by the Qualifying Service Factor (QS/30). The detailed table for determining proportionate pension is given in Schedule 1.

3.6 If, in any case, the amount so arrived at is less than the minimum pension of ₹ 8,500/-, it shall be enhanced to the level of the revised minimum pension.

3.7 Either the consolidated pension (para 3.2) or the minimum assured pension (para 3.4) arrived, whichever is beneficial, will be the revised pension.

3.8 If the post held by the pensioner at the time of retirement/death while in service is no longer in existence in the department from

which he retired or if the designation of the post has changed in such a way that it is no longer possible to ascertain as to which is the revised scale corresponding to the post from which the pensioner/employee retired/expired while in service, the revised basic pension shall be fixed, based on the corresponding scale of pay, over successive pay revisions, as indicated in Schedule III to this order.

3.9 The provisions contained in paragraphs 3.1 to 3.8 will not apply to Ex-gratia pensioners.

3.10 In respect of those who are in receipt of compassionate allowance, consolidation, contemplated in paragraph 3.2 only is applicable.

4. Revision of Family Pension in respect of those who retired/ expired while in service prior to 01.07.2014.

4.1. Family pension in respect of those who retired/ expired while in service prior to 01.07.2014 shall be revised from 01.07.2014 in accordance with the principles laid down herein.

4.2. To arrive at the revised family pension in respect of those who retired/expired while in service prior to 01.07.2014, the following shall be determined first :

- (i) Existing Basic Family Pension:
- (ii) Fitment benefit at 18% of the existing Basic Family Pension (i.e. of (i) above). If it involves fraction of a rupee, it shall be rounded off to the next higher rupee.
- (iii) 80% of the existing Basic Family Pension (i.e. of (i) above) as rounded off to the next higher rupee.)

The amount so arrived will be regarded as consolidated family pension with effect from 01.07.2014. However, those who were sanctioned minimum family pension as per special order of the Government, pension shall be fixed as minimum family pension ie, ₹ 8,500/-.

4.3. The revision as above is applicable to both normal and higher rates of family pension provided family pension shall not be more than pension itself.

4.4. The ceiling on the amount of maximum family pension will be 30% of the highest pay in the State Government i.e. ₹ 36,000/- (i.e 30% of ₹ 1,20,000/-) (See Schedule II to this order).

4.5. In the case of normal family pension, if the total of items (i) to (iii) in para (4.2) above is less than the family pension corresponding to the minimum of the corresponding revised scale of the post from which the pensioner retired/ expired while in service, as indicated in Schedule II, it shall be stepped up to that amount subject to a minimum of ₹ 8,500/-. For determining the corresponding revised scale of the post from which the pensioner retired/ expired while in service, the provisions of paragraph 3.8 above will apply.

4.6. In the case of those drawing family pension at the minimum rate and in cases where the required details are not available for revised calculation, it shall be fixed at the revised minimum family pension viz. ₹ 8,500/- per month.

5. **Commutation of Pension and Restoration of Commuted Portion of Pension.**

The existing rate of 40% of the basic pension for commutation of pension will continue. The entitlement to commute pension admissible on

revised pay is applicable in the case of retirement on or after 01.07.2014. The existing commutation factor and the period of restoration will be continued. The pension calculated as per para 3 is not commutable.

6. Ceiling on Death - Cum- Retirement Gratuity.

6.1. The ceiling on maximum amount of DCRG will be raised from ₹ 7,00,000/- to ₹ 14,00,000/- with effect from 01.07.2014.

7. Dearness Relief:

The rate of dearness relief admissible for pensioners/family pensioners from 01.07.2014 onwards will be as shown below:

Date	Rate of DR	Total
01/07/14	0	0
01/01/15	3	3
01/07/15	3	6
01/01/16	3	9
01/07/16	3	12

8. Medical Allowance to Pensioners & Family Pensioners

Pensioners /family pensioners will be eligible for medical allowance as per the existing rate of ₹ 300/- per month.

9. Arrears of pension

9.1. The revised pension/family pension will be granted in cash.

Pensioners /Family pensioners prior to 01/07/2014 are eligible to draw arrears on account of revision of Pension/Family pension in four

installments each at 25% of the arrears, in cash on 1.4.2017, 1.10.2017, 1.4.2018 and 1.10.2018 respectively along with interest on the arrears not drawn as on the above dates at the rate of interest admissible to State Government employees on their Provident Fund. In the case of those who retired on or after 01.07.2014, the arrears of pension, DCRG and Terminal Surrender along with interest accrued will be disbursed as stated above. Arrears on Commutation will be disbursed in two equal installments in cash on 01.10.2017 and 01.10.2018 respectively.

(For e.g. a pensioner/family pensioner entitled to Rs.1 lakh as arrears of revision of pension/family pension, will be allowed to draw the first instalment ₹ 25,000 on 1.4.2017 along with interest at the current rate on State Government Employee Provident Fund (say 8.7%) for 14 months on Rs. 1 lakh, the second instalment of ₹ 25,000 on 1.10.2017 along with interest at 8.7% for 6 months on ₹ 75,000, the third instalment of ₹ 25,000 on 1.04.2018 along with interest at 8.7% for 6 months on ₹ 50,000 and the fourth and last instalment of ₹ 25,000 on 01.10.2018 along with interest at 8.7% for 6 months on ₹ 25,000).

In the event of death, the entire arrears on account of revision of Pension/Family pension, DCRG, Commutation and Terminal Surrender as the case may be, not drawn by the pensioner/family pensioner along with interest accrued except on commutation will be paid as on the date of death, to the legal heirs of the pensioner/family pensioner.

9.2. Excess if any on account of revision of pensionary benefits shall be recovered from the balance of DCRG, arrears of pension, arrears of dearness relief and future dearness relief on pension.

10. Ex-gratia pension.

10.1. Ex-gratia family pension shall be paid to spouse only up to the date of remarriage or death whichever is earlier w.e.f. 01.07.2014. Ex-gratia pensioners/ Ex-gratia family pensioners shall be eligible for dearness relief.

10.2 Ex-gratia pension is revised with effect from 01.07.2014 as follows:

Completed Year of Qualifying Service	Consolidated amount per month		Ex-gratia Family pension
	Existing	Revised	
9 years	4050	7650	2295
8 years	3600	6800	2040
7 years	3150	5950	1785
6 years	2700	5100	1530
5 years	2250	4250	1275
4 years	1800	3400	1020
3 years & below	1350	2550	765

10.3. Those who are eligible for Ex-gratia Family pension shall produce duly filled application in Form No 6 of Part III of KSRs along with Identification Particulars and Descriptive Roll, 2 Passport Size Photographs of the applicant, Legal Heir Ship Certificate, Death Certificate of the Ex-gratia Pensioner, Self Declaration as per Appendix III and attested copy of Pension Payment Order for sanction.

11. Part -time contingent pensioners

Revised pension sanctioned to part Time Contingent Employees of State Service as per G.O read 3rd above will be suo-motto applicable to the Part Time Contingent employees of the Kerala Water Authority also.

12. Authorisation of revised pensionary claims

12.1. The revised pensionary claims on account of fixation of pay in the revised scales of pay sanctioned from 01.07.2014 will be authorised by the concerned Pension Disbursing Authority.

12.2. All pensioners/family pensioners including those who received provisional pension who retired prior to 01.07.2014 should apply to the Finance Manager and Chief Accounts Officer, Kerala Water Authority in the form appended herewith in duplicate for revising pension.

12.3. The revised pensionary claims on account of fixation of pay in the revised scales of pay sanctioned from 01.07.2014 will be authorised by the Finance manager and Chief Accounts Officer (ie, for those retiring after 01.07.2014). In the case of Officers retiring after 01.07.2014, pension sanctioning authorities will forward to the Finance Manager and Chief Accounts Officer all cases of pension requiring revision on the basis of fixation of pay in the revised scales of pay with service book, pay fixation statement and a calculation statement showing the revised pensionary benefits.

12.4. After revision of pension/family pension, the Pension Disbursing Authorities shall prepare a statement in the form appended with the pension revision Order in duplicate and send one copy of the same to the pensioner.

13. Miscellaneous

13.1. All Government Orders/Circulars/Clarifications etc issued with regard to revision of pension of State Government employees will be applicable mutatis-mutandis to the employees of Kerala Water Authority also.

13.2. The expenditure for the implementation of revision of Pension will be met by Kerala Water Authority from its own resources.

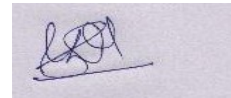
By Order of the Governor

**Dr. K.M. Abraham
Additional Chief Secretary (Finance)**

To

The Principal Accountant General (G&SSA/A&E), Kerala, Thiruvananthapuram
The Principal Accountant General (Audit), Kerala, Thiruvananthapuram
The Accountant General (E&RSA), Kerala, Thiruvananthapuram
The Managing Director, Kerala Water Authority, Thiruvananthapuram
The Water Resources (WS-C) Department
The General Administration (SC) Department.
The Nodal Officer, www.finance.kerala.gov.in.
Stock File/ Office Copy.

Forwarded/by Order



Section Officer

Schedule I

Table for calculation of pension – Qualifying Service range from maximum to 10 years

Sl. No	Basic Pay	Max. Pension	29 Yrs.	28 yrs	27 yrs.	26 yrs	25 yrs.	24 yrs.	23yrs	22 yrs	21yrs.	20 yrs	19yrs	18 yrs.	17yrs.	16yrs.	15yrs.	14 yrs.	13 yrs.	12 yrs.	11yrs	10yrs
1	17000	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
2	17500	8750	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
3	18000	9000	8700	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
4	18500	9250	8942	8633	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
5	19000	9500	9183	8867	8550	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
6	19550	9775	9449	9123	8798	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
7	20100	10050	9715	9380	9045	8710	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
8	20650	10325	9981	9637	9293	8948	8604	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
9	21250	10625	10271	9917	9563	9208	8854	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
10	21850	10925	10561	10197	9833	9468	9104	8740	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
11	22450	11225	10851	10477	10103	9728	9354	8980	8606	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
12	23100	11550	11165	10780	10395	10010	9625	9240	8855	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
13	23750	11875	11479	11083	10688	10292	9896	9500	9104	8708	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
14	24400	12200	11793	11387	10980	10573	10167	9760	9353	8947	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
15	25050	12525	12108	11690	11273	10855	10438	10020	9603	9185	8768	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
16	25700	12850	12422	11993	11565	11137	10708	10280	9852	9423	8995	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
17	26400	13200	12760	12320	11880	11440	11000	10560	10120	9680	9240	8800	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
18	27100	13550	13098	12647	12195	11743	11292	10840	10388	9937	9485	9033	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
19	27800	13900	13437	12973	12510	12047	11583	11120	10657	10193	9730	9267	8803	8500	8500	8500	8500	8500	8500	8500	8500	8500
20	28500	14250	13775	13300	12825	12350	11875	11400	10925	10450	9975	9500	9025	8500	8500	8500	8500	8500	8500	8500	8500	8500
21	29200	14600	14113	13627	13140	12653	12167	11680	11193	10707	10220	9733	9247	8760	8500	8500	8500	8500	8500	8500	8500	8500
22	30000	15000	14500	14000	13500	13000	12500	12000	11500	11000	10500	10000	9500	9000	8500	8500	8500	8500	8500	8500	8500	8500
23	30800	15400	14887	14373	13860	13347	12833	12320	11807	11293	10780	10267	9753	9240	8500	8500	8500	8500	8500	8500	8500	8500
24	31600	15800	15273	14747	14220	13693	13167	12640	12113	11587	11060	10533	10007	9480	8953	8500	8500	8500	8500	8500	8500	8500
25	32400	16200	15660	15120	14580	14040	13500	12960	12420	11880	11340	10800	10260	9720	9180	8500	8500	8500	8500	8500	8500	8500
26	33200	16600	16047	15493	14940	14387	13833	13280	12727	12173	11620	11067	10513	9960	9407	8853	8500	8500	8500	8500	8500	8500
27	34100	17050	16482	15913	15345	14777	14208	13640	13072	12503	11935	11367	10798	10230	9662	9093	8500	8500	8500	8500	8500	8500
28	35000	17500	16917	16333	15750	15167	14583	14000	13417	12833	12250	11667	11083	10500	9917	9333	8500	8500	8500	8500	8500	8500
29	35900	17950	17352	16753	16155	15557	14958	14360	13762	13163	12565	11967	11368	10770	10172	9573	8975	8500	8500	8500	8500	8500
30	36800	18400	17787	17173	16560	15947	15333	14720	14107	13493	12880	12267	11653	11040	10427	9813	9200	8500	8500	8500	8500	8500
31	37800	18900	18270	17640	17010	16380	15750	15120	14490	13860	13230	12600	11970	11340	10710	10080	9450	8820	8500	8500	8500	8500
32	38800	19400	18753	18107	17460	16813	16167	15520	14873	14227	13580	12933	12287	11640	10993	10347	9700	9053	8500	8500	8500	8500
33	39800	19900	19237	18573	17910	17247	16583	15920	15257	14593	13930	13267	12603	11940	11277	10613	9950	9287	8500	8500	8500	8500
34	40800	20400	19720	19040	18360	17680	17000	16320	15640	14960	14280	13600	12920	12240	11560	10880	10200	9520	8840	8500	8500	8500
35	41800	20900	20203	19507	18810	18113	17417	16720	16023	15327	14630	13933	13237	12540	11843	11147	10450	9753	9057	8500	8500	8500
36	42900	21450	20735	20020	19305	18590	17875	17160	16445	15730	15015	14300	13585	12870	12155	11440	10725	10010	9295	8500	8500	8500
37	44000	22000	21267	20533	19800	19067	18333	17600	16867	16133	15400	14667	13933	13200	12467	11733	11000	10267	9533	8800	8500	8500
38	45100	22550	21798	21047	20295	19543	18792	18040	17288	16537	15785	15033	14282	13530	12778	12027	11275	10523	9772	9020	8500	8500
39	46200	23100	22330	21560	20790	20020	19250	18480	17710	16940	16170	15400	14630	13860	13090	12320	11550	10780	10010	9240	8500	8500

40	47300	23650	22862	22073	21285	20497	19708	18920	18132	17343	16555	15767	14978	14190	13402	12613	11825	11037	10248	9460	8500	8500
41	48500	24250	23442	22633	21825	21017	20208	19400	18592	17783	16975	16167	15358	14550	13742	12933	12125	11317	10508	9700	8892	8500
42	49700	24850	24022	23193	22365	21537	20708	19880	19052	18223	17395	16567	15738	14910	14082	13253	12425	11597	10768	9940	9112	8500
43	50900	25450	24602	23753	22905	22057	21208	20360	19512	18663	17815	16967	16118	15270	14422	13573	12725	11877	11028	10180	9332	8500
44	52100	26050	25182	24313	23445	22577	21708	20840	19972	19103	18235	17367	16498	15630	14762	13893	13025	12157	11288	10420	9552	8500
45	53300	26650	25762	24873	23985	23097	22208	21320	20432	19543	18655	17767	16878	15990	15102	14213	13325	12437	11548	10660	9772	8883
46	54650	27325	26414	25503	24593	23682	22771	21860	20949	20038	19128	18217	17306	16395	15484	14573	13663	12752	11841	10930	10019	9108
47	56000	28000	27067	26133	25200	24267	23333	22400	21467	20533	19600	18667	17733	16800	15867	14933	14000	13067	12133	11200	10267	9333
48	57350	28675	27719	26763	25808	24852	23896	22940	21984	21028	20073	19117	18161	17205	16249	15293	14338	13382	12426	11470	10514	9558
49	58700	29350	28372	27393	26415	25437	24458	23480	22502	21523	20545	19567	18588	17610	16632	15653	14675	13697	12718	11740	10762	9783
50	60200	30100	29097	28093	27090	26087	25083	24080	23077	22073	21070	20067	19063	18060	17057	16053	15050	14047	13043	12040	11037	10033
51	61700	30850	29822	28793	27765	26737	25708	24680	23652	22623	21595	20567	19538	18510	17482	16453	15425	14397	13368	12340	11312	10283
52	63200	31600	30547	29493	28440	27387	26333	25280	24227	23173	22120	21067	20013	18960	17907	16853	15800	14747	13693	12640	11587	10533
53	64850	32425	31344	30263	29183	28102	27021	25940	24859	23778	22698	21617	20536	19455	18374	17293	16213	15132	14051	12970	11889	10808
54	66500	33250	32142	31033	29925	28817	27708	26600	25492	24383	23275	22167	21058	19950	18842	17733	16625	15517	14408	13300	12192	11083
55	68150	34075	32939	31803	30668	29532	28396	27260	26124	24988	23853	22717	21581	20445	19309	18173	17038	15902	14766	13630	12494	11358
56	69800	34900	33737	32573	31410	30247	29083	27920	26757	25593	24430	23267	22103	20940	19777	18613	17450	16287	15123	13960	12797	11633
57	71600	35800	34607	33413	32220	31027	29833	28640	27447	26253	25060	23867	22673	21480	20287	19093	17900	16707	15513	14320	13127	11933
58	73400	36700	35477	34253	33030	31807	30583	29360	28137	26913	25690	24467	23243	22020	20797	19573	18350	17127	15903	14680	13457	12233
59	75200	37600	36347	35093	33840	32587	31333	30080	28827	27573	26320	25067	23813	22560	21307	20053	18800	17547	16293	15040	13787	12533
60	77000	38500	37217	35933	34650	33367	32083	30800	29517	28233	26950	25667	24383	23100	21817	20533	19250	17967	16683	15400	14117	12833
61	79000	39500	38183	36867	35550	34233	32917	31600	30283	28967	27650	26333	25017	23700	22383	21067	19750	18433	17117	15800	14483	13167
62	81000	40500	39150	37800	36450	35100	33750	32400	31050	29700	28350	27000	25650	24300	22950	21600	20250	18900	17550	16200	14850	13500
63	83000	41500	40117	38733	37350	35967	34583	33200	31817	30433	29050	27667	26283	24900	23517	22133	20750	19367	17983	16600	15217	13833
64	85000	42500	41083	39667	38250	36833	35417	34000	32583	31167	29750	28333	26917	25500	24083	22667	21250	19833	18417	17000	15583	14167
65	87000	43500	42050	40600	39150	37700	36250	34800	33350	31900	30450	29000	27550	26100	24650	23200	21750	20300	18850	17400	15950	14500
66	89000	44500	43017	41533	40050	38567	37083	35600	34117	32633	31150	29667	28183	26700	25217	23733	22250	20767	19283	17800	16317	14833
67	91000	45500	43983	42467	40950	39433	37917	36400	34883	33367	31850	30333	28817	27300	25783	24267	22750	21233	19717	18200	16683	15167
68	93000	46500	44950	43400	41850	40300	38750	37200	35650	34100	32550	31000	29450	27900	26350	24800	23250	21700	20150	18600	17050	15500
69	95200	47600	46013	44427	42840	41253	39667	38080	36493	34907	33320	31733	30147	28560	26973	25387	23800	22213	20627	19040	17453	15867
70	97400	48700	47077	45453	43830	42207	40583	38960	37337	35713	34090	32467	30843	29220	27597	25973	24350	22727	21103	19480	17857	16233
71	99600	49800	48140	46480	44820	43160	41500	39840	38180	36520	34860	33200	31540	29880	28220	26560	24900	23240	21580	19920	18260	16600
72	101800	50900	49203	47507	45810	44113	42417	40720	39023	37327	35630	33933	32237	30540	28843	27147	25450	23753	22057	20360	18663	16967
73	104000	52000	50267	48533	46800	45067	43333	41600	39867	38133	36400	34667	32933	31200	29467	27733	26000	24267	22533	20800	19067	17333
74	106200	53100	51330	49560	47790	46020	44250	42480	40710	38940	37170	35400	33630	31860	30090	28320	26550	24780	23010	21240	19470	17700
75	108400	54200	52393	50587	48780	46973	45167	43360	41553	39747	37940	36133	34327	32520	30713	28907	27100	25293	23487	21680	19873	18067
76	110600	55300	53457	51613	49770	47927	46083	44240	42397	40553	38710	36867	35023	33180	31337	29493	27650	25807	23963	22120	20277	18433
77	113000	56500	54617	52733	50850	48967	47083	45200	43317	41433	39550	37667	35783	33900	32017	30133	28250	26367	24483	22600	20717	18833
78	115400	57700	55777	53853	51930	50007	48083	46160	44237	42313	40390	38467	36543	34620	32697	30773	28850	26927	25003	23080	21157	19233
79	117800	58900	56937	54973	53010	51047	49083	47120	45157	43193	41230	39267	37303	35340	33377	31413	29450	27487	25523	23560	21597	19633
80	120400	60000	58193	56187	54180	52173	50167	48160	46153	44147	42140	40133	38127	36120	34113	32107	30100	28093	26087	24080	22073	20067
81	123000	60000	59740	57680	55620	53560	51500	49440	47380	45320	43260	41200	39140	37080	35020	32960	30900	28840	26780	24720	22660	20600

Schedule II
Table for calculation of Family Pension

Sl. No	Basic Pay	Maximum Pension	Family Pension	Sl. No	Basic Pay	Maximum Pension	Family Pension
1	17000	8500	8500	42	49700	24850	14910
2	17500	8750	8500	43	50900	25450	15270
3	18000	9000	8500	44	52100	26050	15630
4	18500	9250	8500	45	53300	26650	15990
5	19000	9500	8500	46	54650	27325	16395
6	19550	9775	8500	47	56000	28000	16800
7	20100	10050	8500	48	57350	28675	17205
8	20650	10325	8500	49	58700	29350	17610
9	21250	10625	8500	50	60200	30100	18060
10	21850	10925	8500	51	61700	30850	18510
11	22450	11225	8500	52	63200	31600	18960
12	23100	11550	8500	53	64850	32425	19455
13	23750	11875	8500	54	66500	33250	19950
14	24400	12200	8500	55	68150	34075	20445
15	25050	12525	8500	56	69800	34900	20940
16	25700	12850	8500	57	71600	35800	21480
17	26400	13200	8500	58	73400	36700	22020
18	27100	13550	8500	59	75200	37600	22560
19	27800	13900	8500	60	77000	38500	23100
20	28500	14250	8500	61	79000	39500	23700
21	29200	14600	8760	62	81000	40500	24300
22	30000	15000	9000	63	83000	41500	24900
23	30800	15400	9240	64	85000	42500	25500
24	31600	15800	9480	65	87000	43500	26100
25	32400	16200	9720	66	89000	44500	26700
26	33200	16600	9960	67	91000	45500	27300
27	34100	17050	10230	68	93000	46500	27900
28	35000	17500	10500	69	95200	47600	28560
29	35900	17950	10770	70	97400	48700	29220
30	36800	18400	11040	71	99600	49800	29880
31	37800	18900	11340	72	101800	50900	30540
32	38800	19400	11640	73	104000	52000	31200
33	39800	19900	11940	74	106200	53100	31860
34	40800	20400	12240	75	108400	54200	32520
35	41800	20900	12540	76	110600	55300	33180
36	42900	21450	12870	77	113000	56500	33900
37	44000	22000	13200	78	115400	57700	34620
38	45100	22550	13530	79	117800	58900	35340
39	46200	23100	13860	80	120400	60000	36000
40	47300	23650	14190	81	123000	60000	36000
41	48500	24250	14550				

SCHEDULE III

1. Pay scale effective from 1978 and corresponding scale revised in 1983:

Sl. No	Scales of pay (1978)	Sl. No	Scales of pay (1983)
1	280-5-340-6-400	1	550-10-650-15-800
2	290-5-330-6-390-7-425	2	575-10-645-15-900
3	300-6-360-7-402-8-450		
4	310-6-328-7-356-8-436-9-490	3	600-10-650-15-830-20-950
5	330-8-410-9-455-10-515	4	640-15-820-20-1000
6	340-8-380-9-425-10-535	5	660-15-810-20-1050
7	350-10-460-12-580	6	675-20-975-25-1125
8	370-10-450-12-510-15-600	7	675-25-1100-30-1340
9	390-12-438-13-490-15-685	8	700-20-940-25-1140
10	420-13-485-15-635-17-720	9	740-20-920-25-1245
11	350-15-650-16-730	10	780-20-880-25-1080-30-1320
12	450-15-525-16-605-18-785	11	825-25-1100-30-1430
13	470-16-550-18-730-20-830	12	850-25-1100-30-1400-40-1600
14	450-15-525-16-605-18-785-20-885		
15	520-18-700-20-800-25-900	13	950-25-1100-30-1400-40-1640
16	535-18-625-20-825-25-950	14	975-25-1100-30-1400-40-1720
17	570-20-670-25-920-30-1070	15	1050-30-1200-40-2000
18	600-20-660-25-860-30-1100		
19	650-25-850-30-1150	16	1100-40-1500-50-2100
20	700-25-800-30-890-35-1030-40-1270	17	1150-40-1470-50-2270
21	725-25-800-30-890-35-1030-40-1350	18	1250-50-1600-60-1900-75-2500
22	750-30-990-40-1150-50-1450		
23	800-30-830-40-950-50-1550	19	1300-60-1600-75-2650
24	910-40-950-50-1550	20	1500-60-1560-75-2685
25	975-50-1325-60-1625	21	1600-75-2200-85-2710
26	1125-60-1725	22	1950-75-2100-85-2950
27	1200-60-1800		
28	1300-60-1600-75-1900	23	2100-85-2440-100-3040
29	1450-75-2050	24	2250-100-2850-125-3350
30	1650-75-2175	25	2450-100-2850-125-3600
31	1800-75-2250	26	2600-100-2800-125-3800
32	2500-125/2-2750	27	3700-125-4200

Schedule -III (Contd....)

2. Pay scale effective from 1983 and corresponding scale revised in 1988:

Sl.No	Scales of pay (1983)	Sl.No	Scales of pay (1988)
1	550-10-650-15-800	1	750-10-760-15-805-20-925-25-1025
2	575-10-645-15-900	2	775-15-805-20-925-25-1100-30-1160
3	600-10-650-15-830-20-950	3	805-20-925-25-1100-30-1190
4	640-15-820-20-1000	4	825-20-925-25-1100-30-1250-40-1290
5	660-15-810-20-1050	5	845-20-925-25-1100-30-1250-40-1370
6	675-20-975-25-1125	6	865-20-925-25-1100-30-1250-40-1450
7	675-25-1100-30-1340		
8	700-20-940-25-1140	7	905-20-925-25-1100-30-1250-40-1490
9	740-20-920-25-1245	8	950-25-1100-30-1250-40-1530-60-1590
10	780-20-880-25-1080-30-1320	9	1000-25-1100-30-1250-40-1530-60-1710
11	825-25-1100-30-1430	10	1050-25-1100-30-1250-40-1530-60-1830
12	850-25-1100-30-1400-40-1600	11	1100-30-1250-40-1530-60-1830-80-2070
13	950-25-1100-30-1400-40-1640	12	1220-30-1250-40-1530-60-1830-80-2150
14	975-25-1100-30-1400-40-1720	13	1250-40-1530-60-1830-80-2230
15	1050-30-1200-40-2000	14	1330-40-1530-60-1830-80-2470-85-2555
16	1100-40-1500-50-2100	15	1370-40-1530-60-1830-80-2470-85-2640
17	1150-40-1470-50-2270	16	1450-40-1530-60-1830-80-2470-85-2725-100-2825
18	1250-50-1600-60-1900-75-2500	17	1590-60-1830-80-2470-85-2725-100-2925-125-3050
19	1300-60-1600-75-2650	18	1650-60-1830-80-2470-85-2725-100-2925-125-3175
20	1500-60-1560-75-2685	19	1830-80-2470-85-2725-100-2925-125-3425
21	1600-75-2200-85-2710	20	2070-80-2470-85-2725-100-2925-125-3550
22	1950-75-2100-85-2950	21	2470-85-2725-100-2925-125-3675
23	2100-85-2440-100-3040	22	2640-85-2725-100-2925-125-3675-140-3815
24	2250-100-2850-125-3350	23	2825-100-2975-125-3675-140-4095
25	2450-100-2850-125-3600	24	3050-125-3675-140-4095-170-4435
26	2600-100-2800-125-3800	25	3175-125-3675-140-4095-170-4605
27	3700-125-4200	26	4435-170-5285
		Master Scale : 750-10-760-15-805-20-925-25-1100-30-1250-40-1530-60-1830-80-2470-85-2725-100-2925-125-3675-140-4095-170-5285	

Schedule III (contd.....)

3. Pay scale effective from 1988 and corresponding scale revised in 1992:

Sl.No	Scales of pay (1988)	Sl. No	Scales of pay (1992)
1	750-10-760-15-805-20-925-25-1025	1	810-25-910-30-1090
2	775-15-805-20-925-25-1100-30-1160	2	835-25-910-30-1090-35-1230-45-1320
3	805-20-925-25-1100-30-1190	3	860-25-910-30-1090-35-1230-45-1365
4	825-20-925-25-1100-30-1250-40-1290	4	970-30-1090-35-1230-45-1500-65-1565
5	845-20-925-25-1100-30-1250-40-1370	5	1090-35-1230-45-1500-65-1695
6	865-20-925-25-1100-30-1250-40-1450	6	1125-35-1230-45-1500-65-1760
7	905-20-925-25-1100-30-1250-40-1490	7	1195-35-1230-45-1500-65-1760-85-1845
8	950-25-1100-30-1250-40-1530-60-1590	8	1225-45-1500-65-1760-85-2100
9	1000-25-1100-30-1250-40-1530-60-1710	9	1410-45-1500-65-1760-85-2355
10	1050-25-1100-30-1250-40-1530-60-1830	10	1455-45-1500-65-1760-85-2440
11	1100-30-1250-40-1530-60-1830-80-2070	11	1500-65-1760-85-2440-90-2710
12	1220-30-1250-40-1530-60-1830-80-2150	12	1630-65-1760-85-2440-90-2710-105-2815
13	1250-40-1530-60-1830-80-2230	13	1695-65-1760-85-2440-90-2710-105-2920
14	1330-40-1530-60-1830-80-2470-85-2555	14	1760-85-2440-90-2710-105-2920-130-3050
15	1370-40-1530-60-1830-80-2470-85-2640	15	2100-85-2440-90-2710-105-2920-130-3310
16	1450-40-1530-60-1830-80-2470-85-2725-100-2825	16	2185-85-2440-90-2710-105-2920-130-3440
17	1590-60-1830-80-2470-85-2725-100-2925-125-3050	17	2270-85-2440-90-2710-105-2920-130-3570
18	1650-60-1830-80-2470-85-2725-100-2925-125-3175	18	2440-90-2710-105-2920-130-3200
19	1830-80-2470-85-2725-100-2925-125-3425	19	2530-90-2710-105-2920-130-3700-150-4150
20	2070-80-2470-85-2725-100-2925-125-3550	20	2710-105-2920-130-3700-150-4300
21	2470-85-2725-100-2925-125-3675	21	3050-130-3700-150-4300-175-5175

22	2640-85-2725-100-2925-125-3675-140-3815	22	4000-150-4300-175-5350
23	2825-100-2975-125-3675-140-4095	23	4300-175-5350-190-5540
24	3050-125-3675-140-4095-170-4435	24	4650-175-5350-190-5730
25	3175-125-3675-140-4095-170-4605	25	5175-175-5350-190-5920
26	4435-170-5285	26	5350-190-6300
Master Scale:	750-10-760-15-805-20-925-25-1100-30-1250-40-1530-60-1830-80-2470-85-2725-100-2925-125-3675-140-4095-170-5285		810-25(4)-910-30(6)-1090-35(4)-1230-45(6)-1500-65(4)-1760-85(8)-2440-90(3)-2710-105(2)-2920-130(6)-3700-150(4)-4300-175(6)-5350-190(5)-6300

Schedule III (Condt.....)

4. Pay scale effective from 1992 and corresponding scale revised in 1997:

Sl. No	Scales of Pay (1992)	Sl. No	Scales of Pay (1997)
1	810-25-910-30-1090	1	2700-70-2980-75-3280-80-3600-85-3770
2	835-25-910-30-1090-35-1230-45-1320	2	2770-70-2980-75-3280-80-3600-85-3940-90-4210
3	860-25-910-30-1090-35-1230-45-1365	3	2840-70-2980-75-3280-80-3600-85-3940-90-4210-100-4710
4	970-30-1090-35-1230-45-1500-65-1565	4	3205-75-3280-80-3600-85-3940-90-4210-100-5010-125-5135
5	1090-35-1230-45-1500-65-1695	5	3440-80-3600-85-3940-90-4210-100-5010-125-5385
6	1125-35-1230-45-1500-65-1760	6	3685-85-3940-90-4210-100-5010-125-5510
7	1195-35-1230-45-1500-65-1760-85-1845	7	3770-85-3940-90-4210-100-5010-125-5635-150-5785
8	1225-45-1500-65-1760-85-2100	8	4210-100-5010-125-5635-150-6235
9	1410-45-1500-65-1760-85-2355	9	4610-100-5010-125-5635-150-6235-175-7110
10	1455-45-1500-65-1760-85-2440	10	4710-100-5010-125-5635-150-6235-175-7110-200-7710
11	1500-65-1760-85-2440-90-2710		
12	1630-65-1760-85-2440-90-2710-105-2815	11	4810-100-5010-125-5635-150-6235-175-7110-200-7710-225-7935
13	1695-65-1760-85-2440-90-2710-105-2920	12	5135-125-5635-150-6235-175-7110-200-7710-225-8160
14	1760-85-2440-90-2710-105-2920-130-3050	13	5385-125-5635-150-6235-175-7110-200-7710-225-8385
15	2100-85-2440-90-2710-105-2920-130-3310	14	5635-150-6235-175-7110-200-7710-225-8385-250-9135
16	2185-85-2440-90-2710-105-2920-130-3440	15	5635-150-6235-175-7110-200-7710-225-8385-250-9385-275-9660
17	2270-85-2440-90-2710-105-2920-130-3570	16	6585-175-7110-200-7710-225-8385-250-9385-275-10210-300-10810
18	2440-90-2710-105-2920-130-3200	17	6760-175-7110-200-7710-225-8385-250-9385-275-10210-300-10810-325-11135
19	2530-90-2710-105-2920-130-3700-150-4150		
20	2710-105-2920-130-3700-150-4300	18	6935-175-7110-200-7710-225-8385-250-9385-275-10210-300-10810-325-11460

21	3050-130-3700-150-4300-175-5175	19	7310-200-7710-225-8385-250-9385-275-10210-300-10810-325-11460
22	4000-150-4300-175-5350	20	7510-200-7710-225-8385-250-9385-275-10210-300-10810-325-11785
23	4300-175-5350-190-5540	21	7710-225-8385-250-9385-275-10210-300-10810-325-12110
24	4650-175-5350-190-5730	22	7935-225-8385-250-9385-275-10210-300-10810-325-12110-350-12810
25	5175-175-5350-190-5920	23	8385-250-9385-275-10210-300-10810-325-12110-350-12810-375-13935
26	5350-190-6300	24	8635-250-9385-275-10210-300-10810-325-12110-350-12810-375-13935-425-14360
		25	10210-300-10810-325-12110-350-12810-375-13935-425-15635
		26	12810-375-13935-425-16485
		27	14360-425-16485-500-18485
		28	14785-425-16485-500-18985
		29	16485-500-18985
		30	16985-500-19985
		31	17485-500-20485
		32	17985-500-20985
Master Scale:	810-25(4)-910-30(6)-1090-35(4)-1230-45(6)-1500-65(4)-1760-85(8)-2440-90(3)-2710-105(2)-2920-130(6)-3700-150(4)-4300-175(6)-5350-190(5)-6300		2700-70(4)-20980-75(4)-3280-80(4)-3600-85(4)-3940-90(3)-4210-100(8)-5010-125(5)-5635-150(4)-6235-175(5)-7110-200(3)-8385-250(4)-9385-425(6)-16485-500(9)-20985

Schedule III (Contd.....)

5. Pay scale effective from 1997 and corresponding scale revised in 2004:

Sl. No	Scales of Pay (1997)	Sl. No	Scales of Pay (2004)
1	2700-70-2980-75-3280-80-3600-85-3770	1	4750-130-4880-140-5440-150-5890-160-6690-180-6870
2	2770-70-2980-75-3280-80-3600-85-3940-90-4210	2	4880-140-5440-150-5890-160-6690-180-7410-190-7790
3	2840-70-2980-75-3280-80-3600-85-3940-90-4210-100-4710	3	5020-140-5440-150-5890-160-6690-180-7410-190-8170-220-8610
4	3205-75-3280-80-3600-85-3940-90-4210-100-5010-125-5135	4	5300-140-5440-150-5890-160-6690-180-7410-190-8170-220-8610-250-9110
5	3440-80-3600-85-3940-90-4210-100-5010-125-5385	5	5740-150-5890-160-6690-180-7410-190-8170-220-8610-250-9610
6	3685-85-3940-90-4210-100-5010-125-5510	6	6210-160-6690-180-7410-190-8170-220-8610-250-9860-290-10730
7	3770-85-3940-90-4210-100-5010-125-5635-150-5785	7	6690-180-7410-190-8170-220-8610-250-9860-290-10730-340-11070
8	4210-100-5010-125-5635-150-6235	8	7600-190-8170-220-8610-250-9860-290-10730-340-11410-390-12190
9	4610-100-5010-125-5635-150-6235-175-7110	9	8170-220-8610-250-9860-290-10730-340-11410-390-12580-450-13030
10	4710-100-5010-125-5635-150-6235-175-7110-200-7710	10	8610-250-9860-290-10730-340-11410-390-12580-450-13480
11	4810-100-5010-125-5635-150-6235-175-7110-200-7710-225-7935	11	9360-250-9860-290-10730-340-11410-390-12580-450-16180
12	5135-125-5635-150-6235-175-7110-200-7710-225-8160	12	9610-250-9860-290-10730-340-11410-390-12580-450-16180-500-16680
13	5385-125-5635-150-6235-175-7110-200-7710-225-8385	13	11070-340-11410-390-12580-450-16180-500-18680
14	5635-150-6235-175-7110-200-7710-225-8385-250-9135	14	11410-390-12580-450-16180-500-20680
15	5635-150-6235-175-7110-200-7710-225-8385-250-9385-275-9660	15	12190-390-12580-450-16180-500-20680-550-21230
16	6585-175-7110-200-7710-225-8385-250-9385-275-10210-300-10810	16	12580-450-16180-500-20680-550-21780
17	6760-175-7110-200-7710-225-8385-250-9385-275-10210-300-10810-325-11135	17	13030-450-16180-500-20680-550-22330

18	6935-175-7110-200-7710-225-8385-250-9385-275-10210-300-10810-325-11460	18	13930-450-16180-500-20680-550-22880
19	7310-200-7710-225-8385-250-9385-275-10210-300-10810-325-11460	19	16680-500-20680-550-25630
20	7510-200-7710-225-8385-250-9385-275-10210-300-10810-325-11785	20	21230-550-26180-600-26780-650-30030
21	7710-225-8385-250-9385-275-10210-300-10810-325-12110	21	23430-550-26180-600-26780-650-31980-700-33380
22	7935-225-8385-250-9385-275-10210-300-10810-325-12110-350-12810	22	26780-650-31980-700-34080
23	8385-250-9385-275-10210-300-10810-325-12110-350-12810-375-13935	23	27430-650-31980-700-34780
24	8635-250-9385-275-10210-300-10810-325-12110-350-12810-375-13935-425-14360	24	28080-650-31980-700-35480
25	10210-300-10810-325-12110-350-12810-375-13935-425-15635	25	28730-650-31980-700-36180
26	12810-375-13935-425-16485		
27	14360-425-16485-500-18485		
28	14785-425-16485-500-18985		
29	16485-500-18985		
30	16985-500-19985		
31	17485-500-20485		
32	17985-500-20985		
Master Scale:2700-70(4)-20980-75(4)-3280-80(4)-3600-85(4)-3940-90(3)-4210-100(8)-5010-125(5)-5635-150(4)-6235-175(5)-7110-200(3)-8385-250(4)-9385-425(6)-16485-500(9)-20985		Revised Master Scale: Rs.4500-120(1)-4620-130(2)-4880-140(4)-5440-150(3)-5890-160(5)-6690-180(4)-7410-190(4)-8170-220(2)-8610-250(5)-9860-290(3)-10730-340(2)-11410-390(3)-12580-450(8)-16180-500(9)-20680-550(10)-26180-600(1)-26780-650(8)-31980-700(6)-36180	

Schedule III (Contd.....)

6. Pay scale effective from 2004 and corresponding scale revised in 2009:

Sl. No	Scales of Pay (2004)	Sl. No	Scales of Pay (2009)
1	4750-130-4880-140-5440-150-5890-160-6690-180-6870	1	8950-240-9430-250-9930-270-11010-300-12210-330-13200-360-14640
2	4880-140-5440-150-5890-160-6690-180-7410-190-7790	2	9190-240-9430-250-9930-270-11010-300-12210-330-13200-360-14640-400-16640
3	5020-140-5440-150-5890-160-6690-180-7410-190-8170-220-8610	3	9430-250-9930-270-11010-300-12210-330-13200-360-14640-400-16640-450-18440
4	5300-140-5440-150-5890-160-6690-180-7410-190-8170-220-8610-250-9110	4	9930-270-11010-300-12210-330-13200-360-14640-400-16640-450-18440-500-21440
5	5740-150-5890-160-6690-180-7410-190-8170-220-8610-250-9610	5	10470-270-11010-300-12210-330-13200-360-14640-400-16640-450-18440-500-21440-570-23270-630-26870
6	6210-160-6690-180-7410-190-8170-220-8610-250-9860-290-10730	6	11610-300-12210-330-13200-360-14640-400-16640-450-18440-500-21440-570-23270-630-26870-700-27570
7	6690-180-7410-190-8170-220-8610-250-9860-290-10730-340-11070	7	12210-330-13200-360-14640-400-16640-450-18440-500-21440-570-23270-630-26870-700-28270
8	7600-190-8170-220-8610-250-9860-290-10730-340-11410-390-12190	8	13560-360-14640-400-16640-450-18440-500-21440-570-23270-630-26870-700-29670
9	8170-220-8610-250-9860-290-10730-340-11410-390-12580-450-13030	9	14280-360-14640-400-16640-450-18440-500-21440-570-23270-630-26870-700-29670-770-30440
10	8610-250-9860-290-10730-340-11410-390-12580-450-13480	10	15040-400-16640-450-18440-500-21440-570-23270-630-26870-700-29670-770-31210
11	9360-250-9860-290-10730-340-11410-390-12580-450-16180	11	16240-400-16640-450-18440-500-21440-570-23270-630-26870-700-29670-770-32750
12	9610-250-9860-290-10730-340-11410-390-12580-450-16180-500-16680	12	16640-450-18440-500-21440-570-23270-630-26870-700-29670-770-32750-840-33590
13	11070-340-11410-390-12580-450-16180-500-18680	13	19440-500-21440-570-23270-630-26870-700-29670-770-32750-840-34430
14	11410-390-12580-450-16180-500-20680	14	19940-500-21440-570-23270-630-26870-700-29670-770-32750-840-36110
15	12190-390-12580-450-16180-500-20680-550-21230	15	21440-570-23270-630-26870-700-29670-770-32750-840-36110-910-38840
16	12580-450-16180-500-20680-550-21780	16	22010-570-23270-630-26870-700-29670-770-32750-840-36110-910-39750

17	13030-450-16180-500-20680-550-22330	17	22580-570-23270-630-26870-700-29670-770-32750-840-36110-910-39750-1000-41750
18	13930-450-16180-500-20680-550-22880	18	24350-630-26870-700-29670-770-32750-840-36110-910-39750-1000-41750
19	16680-500-20680-550-25630	19	32750-840-36110-910-39750-1000-43750-1100-44850
20	21230-550-26180-600-26780-650-30030	20	37020-910-39750-1000-43750-1100-49250-1200-50450
21	23430-550-26180-600-26780-650-31980-700-33380	21	40750-1000-43750-1100-49250-1200-54050
22	26780-650-31980-700-34080	22	44750-1100-49250-1200-54050-1300-56650
23	27430-650-31980-700-34780	23	49250-1200-54050-1300-59250
24	28080-650-31980-700-35480	24	50450-1200-54050-1300-59250-1400-60650
25	28730-650-31980-700-36180	25	52850-1200-54050-1300-59250-1400-63450
Master Scale: Rs.4500-120(1)-4620-130(2)-4880-140(4)-5440-150(3)-5890-160(5)-6690-180(4)-7410-190(4)-8170-220(2)-8610-250(5)-9860-290(3)-10730-340(2)-11410-390(3)-12580-450(8)-16180-500(9)-20680-550(10)-26180-600(1)-26780-650(8)-31980-700(6)-36180		Revised Master Scale: Rs.8950-240(2)-9430-250(2)-9930-270(4)-11010-300(3)-13200-360(4)-14640-400(5)-16640-450(4)-18440-500(6)-21440-570(4)-23270-630(5)-26870-700(4)-29670-770(4)-32750-840(4)-36110-910(4)-39750-1000(4)-43750-1100(5)-49250-1200(4)-54050-1300(4)-59250-1400(3)-63450	

Schedule III (Contd.....)

7. Pay scale effective from 2009 and corresponding scale revised in 2014:

Sl. No	Scales of Pay (2009)	Sl. No	Scales of Pay (2014)
1	8950-240-9430-250-9930-270-11010-300-12210-330-13200-360-14640	1	17000-500-19000-550-20650-600-22450-650-25700-700-29200-800-33200-900-36800-1000-37800
2	9190-240-9430-250-9930-270-11010-300-12210-330-13200-360-14640-400-16640	2	17500-500-19000-550-20650-600-22450-650-25700-700-29200-800-33200-900-36800-1000-38800
3	9430-250-9930-270-11010-300-12210-330-13200-360-14640-400-16640-450-18440	3	18000-500-19000-550-20650-600-22450-650-25700-700-29200-800-33200-900-36800-1000-40800
4	9930-270-11010-300-12210-330-13200-360-14640-400-16640-450-18440-500-21440	4	19000-550-20650-600-22450-650-25700-700-29200-800-33200-900-36800-1000-41800-1100-42900
5	10470-270-11010-300-12210-330-13200-360-14640-400-16640-450-18440-500-21440-570-23270-630-26870	5	20100-550-20650-600-22450-650-25700-700-29200-800-33200-900-36800-1000-41800-1100-47300-1200-53300
6	11610-300-12210-330-13200-360-14640-400-16640-450-18440-500-21440-570-23270-630-26870-700-27570	6	21850-600-22450-650-25700-700-29200-800-33200-900-36800-1000-41800-1100-47300-1200-53300-1350-56000
7	12210-330-13200-360-14640-400-16640-450-18440-500-21440-570-23270-630-26870-700-28270	7	23100-650-25700-700-29200-800-33200-900-36800-1000-41800-1100-47300-1200-53300-1350-58700
8	13560-360-14640-400-16640-450-18440-500-21440-570-23270-630-26870-700-29670	8	25700-700-29200-800-33200-900-36800-1000-41800-1100-47300-1200-53300-1350-58700-1500-60200
9	14280-360-14640-400-16640-450-18440-500-21440-570-23270-630-26870-700-29670-770-30440	9	27100-700-29200-800-33200-900-36800-1000-41800-1100-47300-1200-53300-1350-58700-1500-63200
10	15040-400-16640-450-18440-500-21440-570-23270-630-26870-700-29670-770-31210	10	28500-700-29200-800-33200-900-36800-1000-41800-1100-47300-1200-53300-1350-58700-1500-63200-1650-66500
11	16240-400-16640-450-18440-500-21440-570-23270-630-26870-700-29670-770-32750	11	30800-800-33200-900-36800-1000-41800-1100-47300-1200-53300-1350-58700-1500-63200-1650-69800

12	16640-450-18440-500-21440-570-23270-630-26870-700-29670-770-32750-840-33590	12	31600-900-36800-1000-41800-1100-47300-1200-53300-1350-58700-1500-63200-1650-69800-1800-71600
13	19440-500-21440-570-23270-630-26870-700-29670-770-32750-840-34430	13	36800-1000-41800-1100-47300-1200-53300-1350-58700-1500-63200-1650-69800-1800-77000-2000-79000
14	19940-500-21440-570-23270-630-26870-700-29670-770-32750-840-36110	14	37800-1000-41800-1100-47300-1200-53300-1350-58700-1500-63200-1650-69800-1800-77000-2000-81000
15	21440-570-23270-630-26870-700-29670-770-32750-840-36110-910-38840	15	40800-1000-41800-1100-47300-1200-53300-1350-58700-1500-63200-1650-69800-1800-77000-2000-85000
16	22010-570-23270-630-26870-700-29670-770-32750-840-36110-910-39750	16	41800-1100-47300-1200-53300-1350-58700-1500-63200-1650-69800-1800-77000-2000-87000
17	22580-570-23270-630-26870-700-29670-770-32750-840-36110-910-39750-1000-41750	17	42900-1100-47300-1200-53300-1350-58700-1500-63200-1650-69800-1800-77000-2000-89000
18	24350-630-26870-700-29670-770-32750-840-36110-910-39750-1000-41750	18	46200-1100-47300-1200-53300-1350-58700-1500-63200-1650-69800-1800-77000-2000-93000
19	32750-840-36110-910-39750-1000-43750-1100-44850	19	61700-1500-63200-1650-69800-1800-77000-2000-93000-2200-99600
20	37020-910-39750-1000-43750-1100-49250-1200-50450	20	69800-1800-77000-2000-93000-2200-104000
21	40750-1000-43750-1100-49250-1200-54050	21	77000-2000-93000-2200-110600
22	44750-1100-49250-1200-54050-1300-56650	22	83000-2000-93000-2200-110600-2400-115400
23	49250-1200-54050-1300-59250	23	91000-2000-93000-2200-110600-2400-115400
24	50450-1200-54050-1300-59250-1400-60650	24	93000-2200-110600-2400-117800-2600-120400
25	52850-1200-54050-1300-59250-1400-63450	25	97400-2200-110600-2400-117800-2600-123000
Master Scale:Rs.8950-240(2)-9430-250(2)-9930-270(4)-11010-300(3)-13200-360(4)-14640-400(5)-16640-450(4)-18440-500(6)-21440-570(4)-23270-630(5)-26870-700(4)-29670-770(4)-32750-840(4)-36110-910(4)-39750-1000(4)-43750-1100(5)-49250-1200(4)-54050-1300(4)-59250-1400(3)-63450		Revised Master Scale: Rs.17000-500-19000-550-20650-600-22450-650-25700-700-29200-800-33200-900-36800-1000-41800-1100-47300-1200-53300-1350-58700-1500-63200-1650-69800-1800-77000-2000-93000-2200-110600-2400-117800-2600-123000.	

Schedule-IV

Illustrations of Revision of Pension

1	Case No	1	2	3	4
2	Designation	Secretary	Administrative Assistant	Senior Superintendent	Head Clerk
4	Date of retirement	31/03/93	30/06/2008	30.09.1985	31.12.2000
5	Scale of pay at the time of retirement	4300-5540	12580-21780	1050-2000	4710-7710
6	Corresponding scale in the new revision	83000-2000-93000-2200-110600-2400-115400	41300-1100-47300-1200-53300-1350-58700-1500-63200-1650-69800-1800-77000-2000-87000	36800-1000-41800-1100-47300-1200-53300-1350-58700-1500-63200-1650-69800-1800-77000-2000-79000	28500-700-29200-800-33200-900-36800-1000-41800-1100-47300-1200-53300-1350-58700-1500-63200-1650-66500
7	Basic pay at the time of retirement	5350	16180	1200	7110
8	Average Emoluments at the time of retirement	5245	15820	1185	6987
9	No. of years of Qualifying Service (Q.S)	32	25	18	20
10	Existing pension as on 1.7.2014	22375	11602	5845	4546
11	DR @ 80%	17900	9282	4676	3637
12	Total Pre-revised BP+DR @80% (10+11)	40275	20884	10521	8183
13	Fitment 18% of Pre-Revised BP	4028	2089	1052	818
14	Calculated Value (Row 12+Row13)	44303	22972	11573	9001
15	50% of the minimum of revised scale for the Qualifying Service	41500	17208	11040	9500
16	Revised pension	44303	22972	11573	9500

Schedule-V

Illustrations of Revision of Family Pension

1	Case No	1	2
2	Designation	Administrative Assistant	Head Clerk
4	Date of retirement	30/06/2008	31.12.2000
5	Scale of pay at the time of retirement	12580-21780	4710-7710
6	Corresponding scale in the new revision	41300-1100-47300-1200-53300-1350-58700-1500-63200-1650-69800-1800-77000-2000-87000	28500-700-29200-800-33200-900-36800-1000-41800-1100-47300-1200-53300-1350-58700-1500-63200-1650-66500
7	Basic pay at the time of retirement	16180	7110
8	Basic Family Pension at the time of retirement	4854	2133
9	Existing Family Pension as on 1.7.2014	8543	6195
10	DR @ 80%	6834	4956
11	Fitment 18% of Pre-Revised FP	1538	1115
12	Calculated Value (Row 9+Row10+Row11)	16915	12266
13	Revised Family Pension	16915	12266

APPENDIX - 1

Use both sides of the paper. Submit in triplicate.

PPO NO.	
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APPLICATION FOR REVISION OF PENSION
(To be filled by the applicant)
(Refer GO(P)No..../2017/Fin dated03.2017)

1	Name of pensioner (in capital letters)	
2	Name of family pensioner (in capital letters)	
3	Postal address with PIN	
4	Phone No with STD Code	
5	Date of birth of pensioner/ family pensioner	
6	Date of Joining service	
7	Date of retirement/death while in service	
8	Date of superannuation (for teaching staff)	
9	No. of years of Qualifying Service	
10	Date of death (in case death is after retirement)	
11	Department at the time of retirement/death while in service	
12	Office/Institution from which retired	
13	Date of commencement of pension/family pension	
14	Date of restoration of commuted pension	
15	Name of Treasury/Bank from where pension/family pension is being received.	
16	Designation at the time of retirement (give Time Bound Higher Scale-if applicable & available).	
17	Last pay drawn	
18	Scale of pay at the time of retirement	
19	Corresponding revised scale	
20	Pension Sanctioning Authority	
21	Other Information that the pensioner may like to give	

Certified that the information furnished above are true and correct to the best of my knowledge and belief. I also agree to recover any amount found to be in excess from my future pension/family pension.

Signature of the pensioner/
family pensioner :

Place:

Date:

Name of applicant :

APPENDIX II
FOR USE IN TREASURY/PENSION DISBURSING
AUTHORITY

	In cases where date of superannuation/death while in service before 01/07/14	In cases where date of superannuation/death while in service after 01/07/14
Existing pension/family pension		
Revised pension/family pension with effect from 01.07.2014		
Arrears on pension/ family pension from 01/07/2014.		
Arrears on DCRG	Not Applicable	
Arrears on CVP	Not Applicable	

Signature of the Bank Manager/
Pension Disbursing Authority:

Designation & Name of Office:

Postal address:

Place:

Date:

Phone No.(with STD Code):

APPENDIX III

I, hereby declare that I am the widow of Late.....
holder of PPO No. and not remarried till date. If I get remarried I
will intimate the same to the Pension Disbursing Authority for the stoppage of the
pension.

Place:

Signature:

Date :

Name :

Counter Signature (by Gazetted Officer/Revenue Authority)

