



GOVERNMENT OF KERALA

Abstract

ALLOWANCE—DEARNESS ALLOWANCE—REVISION WITH EFFECT FROM
1-1-1996—ORDERS ISSUED

FINANCE (PAY RESEARCH UNIT) DEPARTMENT
G. O. (P) No. 560/96/Fin.

Dated, Thiruvananthapuram, 6th September, 1996.

Read:—O.M.F. No. 1(5)/96-E11(B) dated 20-3-1996 of the Ministry
of Finance, Department of Expenditure, Government of India.

ORDER

Government are pleased to order that the rates of Dearness Allowance to Government Employees, Staff of Aided Schools, Private Colleges and Polytechnics, Full-time employees borne on the contingent and work charged establishments and employees of Local Bodies will be revised with effect from 1-1-1996 as shown below:

<i>Date from which payable</i>	<i>Pay Range</i>	<i>Rate of D.A. per month</i>
(1)	(2)	(3)
1-1-1996	Basic pay upto 3500 per mensem	148% of pay
	Basic pay above Rs. 3500 and upto Rs. 6000 per mensem	111% of pay subject to a minimum of Rs. 5180 p.m.
	Basic pay above Rs. 6000 per mensem	96% of pay subject to a minimum of Rs. 6660 p.m.

2. The additional expenditure on this account in respect of Local Bodies will be met from their own funds.

3. The revised rates of D.A. will be applicable to the part-time teachers and part-time contingent employees also on the basis of pay drawn by them.

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4. In the case of Public Sector Undertakings/Statutory Corporations where long term agreement exists by which the pre-revised scale plus D.A. is agreed to, the enhancement of D.A. will be allowed with the approval of the Board of Directors subject to financial viability till a fresh agreement is executed.

5. In the case of those who remain in the pre 1-7-1988 scales, the pay for the purpose of D.A. will be the pay in the pre-revised scale plus D.A. and Ad hoc D.A. at 608 points of All India Consumer Price Index as shown in Appendix II of G. O. (P) 480/89/Fin. dated 1-11-1989. For computing the amount of D.A. payable on the pay arrived at as above, as on 1-1-1996 the principle laid down in para 5 of G. O. (P) 364/92/Fin. dated 15-4-1992 will be followed.

6. The accounting and drawal of arrears of D.A. will be regulated as follows:—

(i) The revised rates of D.A. from 1-1-1996 for those drawing pay upto Rs. 3500 will be paid in cash starting from the salary for the month of October 1996. The arrears for the period from 1-1-1996 to 30-9-1996 will be drawn and credited to the P.F. account of the employees along with the salary bill for October, November, December 1996, January, February or March 1997 in relaxation of Rule 176 Kerala Treasury Code.

(ii) In the case of those drawing pay above Rs. 3500, the three instalments of D.A. sanctioned with effect from 1-7-1991, 1-1-1992 and 1-7-1992 will continue to be credited to the Provident Fund Account. The amount of D.A. that can be drawn in cash by them from the salary for October 1996 will be as follows:

(a) 1-1-1996	
Pay Rs. 3501 to Rs. 6000	111% of pay (subject to a minimum of Rs. 5180 p.m.) minus the amount being credited to Provident Fund account as indicated above.
Pay above Rs. 6000	96% of pay (subject to a minimum of Rs. 6660 p.m.) minus the amount being credited to Provident Fund account as indicated above.

(Vide Annexure)

(b) The arrears due for the period from 1-1-1996 to 30-9-1996 will be claimed in the salary bill for October, November, December 1996, January, February or March 1997 and credited to P. F. account.

(iii) Where the employee is not eligible to subscribe to any Provident Fund before 30-9-1996 the drawal of arrears of D.A. shall be deferred, and as and when the Provident Fund Account is opened, it may be drawn and deposited to it.

(iv) For claiming the salary for the month of April 1997 a certificate should be attached to the salary bill to the effect that "the arrears as per D.A. revision from 1-1-1996 to 30-9-1996 have been claimed and credited to the Provident Fund Account of the employee".

(v) The enhanced amount of D.A. to be drawn and credited monthly to Provident Fund Account by those drawing pay above Rs. 3500 p.m. may be shown separately in the Provident Fund Schedule and certificate to that effect attached to the bill for each month as already ordered in G. O. (P) 211/93/Fin. dated 15-3-1993.

(vi) Interest on the D.A. credited to the Provident Fund Account will be accrue from the first month in which the bills are presented in the Treasuries.

(vii) No withdrawal, other than final withdrawal, shall be made before the date specified below, from the arrears of D.A. credited to Provident Fund Account.

Arrears for the period from
1-1-1996 to 30-9-1996.

Date on which the amount will
be permitted to be withdrawn
1-4-1998.

7. The procedure mentioned under clause (vii) above will be applicable "*Mutatis Mutandis*" to Provident Fund other than General Provident Fund also. In regard to Contributory Provident Fund, however, there will be no matching contribution from the Government in respect of the arrears of D.A.

8. In the bill as well as in the Provident Fund Schedule, the arrears of D.A. from 1-1-1996 to 30-9-1996 may be indicated separately. Accordingly the amount of arrears of D.A. to be credited to Provident Fund Account should be shown as a separate entry in the Provident Fund Schedule as shown below:

<i>Subscription proper</i>		<i>Refund of Advance</i>		<i>Arrears of D.A. amount</i>		
<i>Amount</i>	<i>Month to which it relates</i>	<i>No. of instalments</i>	<i>Amount</i>	<i>Month to which it relates</i>	<i>From 1-1-1996 to 30-9-1996</i>	<i>Total</i>
(6)	(7)	(8)	(9)	(10)	(11)	12 (6+9+11)

9. The following categories of employees will be paid arrears of D.A. in cash.

- (i) Those who have retired since 1-1-1996 and those who will be retiring on or before 31-3-1997.

- (ii) Those who have opted not to subscribe to the P.F. Account during the last one year of their service prior to retirement.
- (iii) Those, in whose cases, it is not obligatory to maintain P.F. Account.
- (iv) Part-time teachers and part-time contingent employees.

By order of the Governor,
K. M. CHANDRASEKHAR,
Principal Secretary (Finance).

To

The Accountant General (Accounts and Entitlements), Kerala, Thiruvananthapuram.
The Principal Accountant General (Audit), Kerala, Thiruvananthapuram.
All Heads of Departments and Offices.
All Departments (All Sections) of the Secretariat.
The Secretary, Kerala Public Service Commission (with C.L.)
The Registrar, University of Kerala/Cochin/Calicut (with C.L.)
The Registrar, Mahatma Gandhi University, Kottayam (with C.L.)
The Registrar, Kerala Agricultural University, Thrissur, (with C.L.)
The Advocate General, Ernakulam (with C.L.)
The Secretary, Kerala State Electricity Board (with C.L.)
The General Manager, Kerala State Road Transport Corporation (with C.L.)
All Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and Under Secretaries to Government.
The Secretary to Governor.
The Private Secretaries to Chief Minister and other Ministers.
The Private Secretaries to the Leader of Opposition and Government Chief Whip.
The Director of Public Relations, Thiruvananthapuram.
The Deputy Secretary to the Chief Secretary.

ANNEXURE

The amount to be credited to P.F. Account being the instalments of D.A. sanctioned with effect from 1-7-1991, 1-1-1992 and 1-7-1992 by those who are drawing pay above Rs. 3500.

<i>Pay Range</i>	<i>Amount to be credited to P.F. Account [vide para 6 (ii) of this G.O.]</i>
Rs. 3501 to 6000	24% of pay subject to a minimum of Rs. 1120
Above Rs. 6000	21% of pay subject to minimum of Rs. 1440.